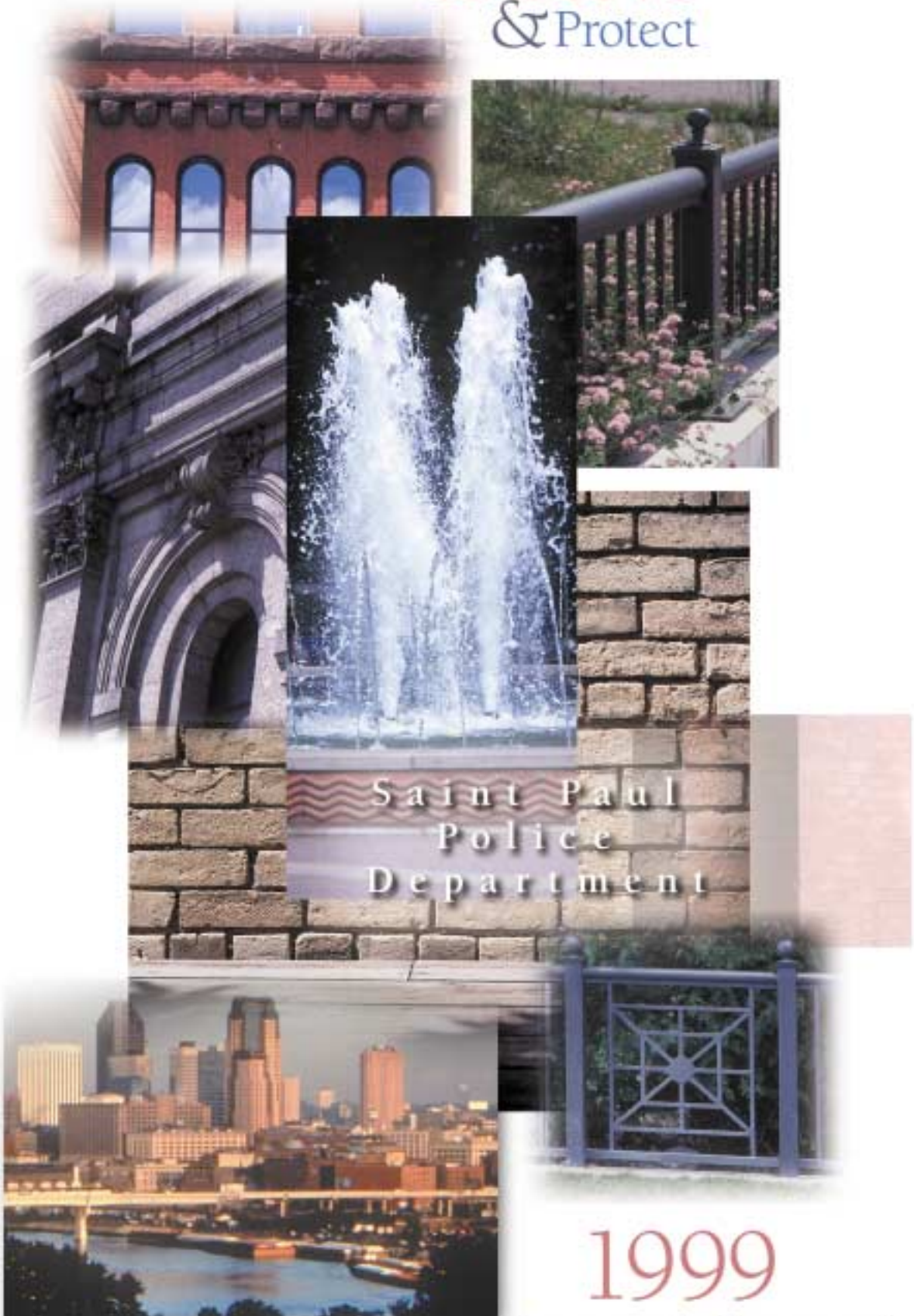


To Serve
& Protect



Saint Paul
Police
Department

1999

Annual Report



1999

Mission Statement

*The Saint Paul Police Department will be more reflective
of and more responsive to the community we serve.*



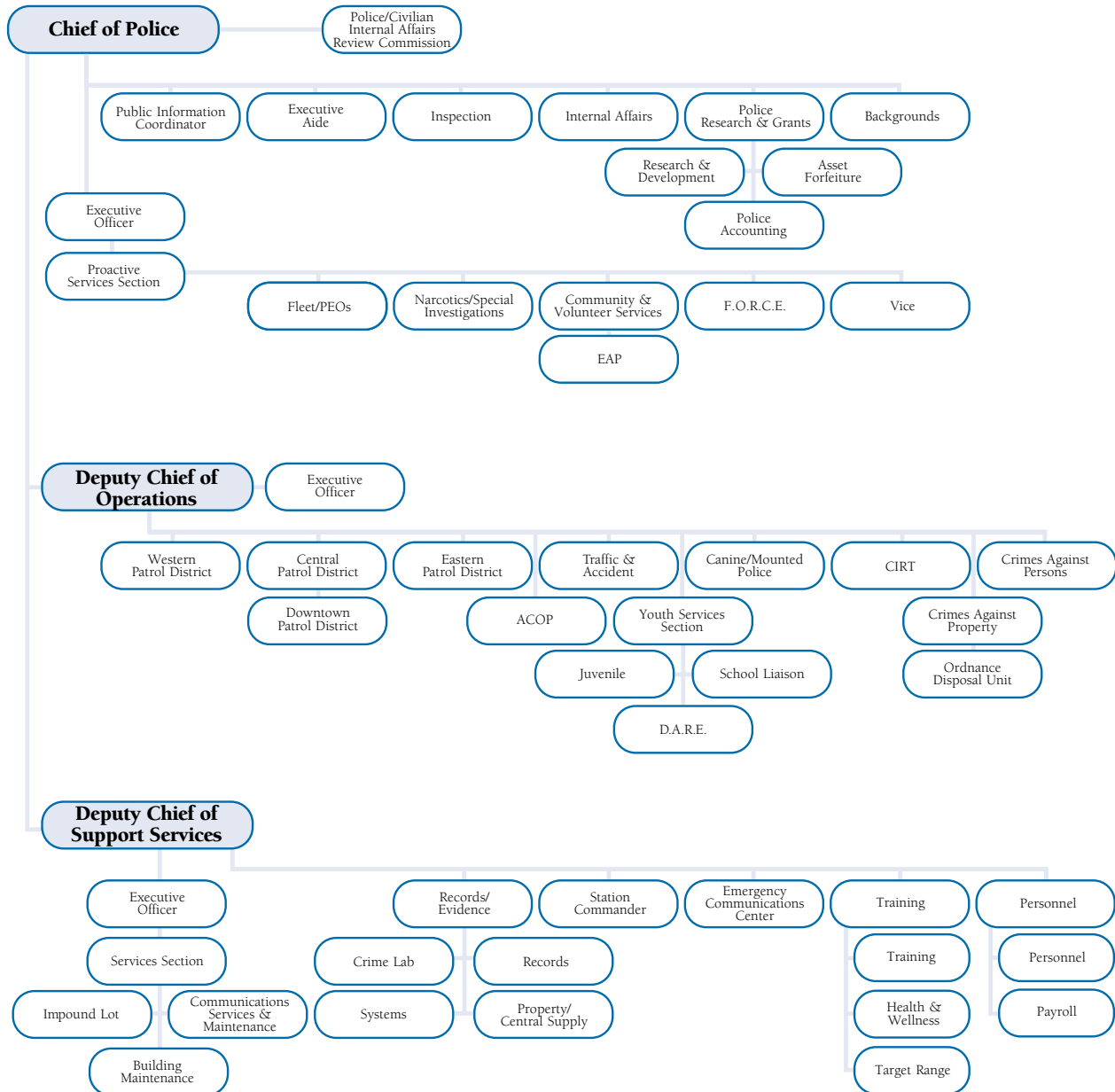
1999

Table of Contents

Mission Statement	1	Emergency Communications Center (ECC)	30
Organizational Chart	3	Training Unit	32
Letter from the Chief of Police	4	Impound Lot	33
Office of the Chief	6	Honorees	34
Police-Civilian Internal Affairs Review Comm.	6	1999 Officer of the Year Award	34
Public Information Coordinator	7	Medal of Valor	35
Internal Affairs Unit	7	Medal of Commendation	35
Research & Development Unit	8	Letter of Recognition	38
Fleet/Parking Enforcement Unit	8	Unit Citation	42
Community/Volunteer Services Unit	9	Unit Letter of Recognition	43
F.O.R.C.E. Unit	10	Chief's Thank You Letter	44
Vice/Automated Pawn System Unit	11	Chief's Award	45
Special Investigations/Narcotics Unit	12	Retirements	46
Inspection Unit	13	Promotions 1999	47
Operations Division	14	In Memory of	48
A.C.O.P. (A Community Outreach Program)	14	Honor Roll	48
Dedication Ceremony	15	Demographics	49
Traffic & Accident Unit	16	Personnel Distribution	49
Mounted Unit	17	Demographics of Employees	49
Park Rangers	17	Arrest Demographic Information	50
Crimes Against Property Unit	18	1999 Total Arrests by Age	51
Canine Unit	19	1999 Total Arrests by Gender	51
Critical Incident Response Team	20	Offenses	52
Homicide Unit	21	Aggravated Assaults	52
Sex Crimes Unit	21	Motor Vehicle Thefts	52
Central District	22	Calls for Service	52
Downtown Patrol Unit	23	Homicides	53
Youth Services Section	24	Commercial Burglaries	53
Western District	25	Residential Burglaries	53
Arson Unit	26	Robberies	54
Support Services	27	Rapes	54
Fitness Program	27	Thefts	54
Evidence Information Systems Section	28	Acknowledgements	Back Cover
Personnel/Payroll	29		

1999

Organizational Chart



Letter from the Chief of Police

DEPARTMENT OF POLICE

William K. Finney, Chief of Police



CITY OF SAINT PAUL
Norm Coleman, Mayor

100 E. Eleventh Street
St. Paul, Minnesota 55101

Telephone: 651-291-1111
Facsimile: 651-292-3711

To The Residents of Saint Paul:

It is obvious to us all that 1999 represents a very important point of transition. It is probably the only time that any of us will witness the close of one century and the beginning of another. For the St. Paul Police Department, 1999 represents a similar point of transition. I have had the honor to be the Chief of Police for the majority of the last decade. During that time this department has undergone a variety of changes. These changes have served us well during the final years of the twentieth century. Additionally, they have also positioned us for continued success in the twenty-first century.

Some of the most significant changes are as follows:

- An increased adherence to the philosophy of community policing and the customer service orientation that must exist to make it a reality.
- A strong commitment to ensuring that the department will be reflective of the diversity, values and expectations that are present in the broader community.
- An enhanced focus on increasing the level of professionalism and capability of the members of the department, civilian and sworn, patrol officer to Chief.
- The incorporation of computer-based and other technologies that will improve the effectiveness and efficiency of operations within the department.
- A major transformation within the sworn staff of the department. During 1999, we experienced the retirement of over 60 officers, involving both the patrol and supervisory ranks. With those retirements, we lost a measure of experience, history and tradition. However, with the new officers who have joined us, we gained a measure of youth, energy, creativity and new problem solving attitudes. As we combine the old with the new, I am convinced that the result will be an invigorated St. Paul Police Department that will equal, or indeed exceed, the excellent results of the past.



An Affirmative Action Equal Opportunity Employer

Letter from the Chief of Police

DEPARTMENT OF POLICE

William K. Finney, Chief of Police

CITY OF SAINT PAUL
Norm Coleman, Mayor100 E. Eleventh Street
St. Paul, Minnesota 55101Telephone: 651-291-1111
Facsimile: 651-292-3711

And when we speak of results, the record is a very good one. During the 1990's, the St. Paul Police Department, working together with the citizens and the neighborhoods of the City, have accumulated an impressive list of successes. Those successes include:

1. Development of a high degree of trust, support, respect and cooperation between the police officers and the citizens who they serve and protect.
2. Implementation of the process of "team" problem solving, in which members of the various communities and neighborhoods work with police officers and police administration to identify quality of life issues and then develop and implement strategies to adequately address them.
3. Significant and continual increases in the quality of life, as perceived by the citizens, as well as decreases in the reported levels of "serious crime." Most recently, in comparing crime rates in 1998 to 1999, we observed a 13.4% decline in Part I crimes. This compares favorably with nation-wide trends. However, given our historically low, absolute level of crime, a decline in crime rates of this proportion is impressive.

As we look back at our list of achievements, we must also re-commit ourselves to the continuation of the activities that gave rise to these achievements. We cannot become complacent nor overconfident. Instead, we must continually search for ways to build upon and improve our past performance. This applies to both the citizens and the police department.

In closing, I would like to extend my thanks to all of the citizens of St. Paul, and the members of the St. Paul Police Department, for supporting me in executing my responsibilities and obligations, as Chief of Police. As we move into the next century, I pledge to provide the best police service possible to the citizens of our fine city.

Thank you all, again, for your hard work and cooperation.

Sincerely,

William K. Finney
CHIEF OF POLICE

An Affirmative Action Equal Opportunity Employer

Office of the Chief



Chief of Police, William K. Finney

Police-Civilian Internal Affairs Review Commission

The Police-Civilian Internal Affairs Review Commission (PCIARC) is a group of five citizens and two police officers appointed by the Chief of Police and the Mayor with the approval of the City Council. Its mission is to review allegations of excessive force, inappropriate use of firearms, discrimination as defined in the Saint Paul Legislative Code, poor public relations and any other complaints referred to it by the Mayor or Chief of Police. The PCIARC reviews investigative information from the Internal Affairs Unit of the police department, and based on that information determines if an employee is in violation of policy. The commission also makes recommendations to the Chief of Police regarding the justification of each incident involving the discharge of a firearm. If fault is found, the commission notifies the Chief of Police and recommends action to be taken.

Members who served on the Police-Civilian Internal Affairs Review Commission during 1999 are: Hollice Allen Jr.; Donald J. Luna, Chair; Carole I. Mannheim; Jeremy R. Minsberg, Vice Chair; Thomas A. Minter; Michael J. O'Brien and Richard J. Tibesar, Secretary.

Office of the Chief

Public Information Coordinator

The position of Public Information Coordinator exists to support the Chief of Police, his administrative team and the various operational units of the department in communicating with the general public.

The type of information communicated, the audiences to be addressed and the methods that are utilized are wide-ranging and varied. The broad purposes are to educate, explain and inform.

The major objectives of the position can be explained as follows:

1. Provide the public with information and stimulate attitudes and behaviors that aid in the prevention and solution of criminal behavior.
2. Optimize the transfer of information, in an accurate, timely, and fair manner, from primary sources within the Saint Paul Police Department to the various news media outlets.

3. Support Chief Finney's operational philosophy of maintaining two-way communication channels with the broader community, that build upon the current high level of trust, confidence and support of departmental activity.

Our philosophy of community policing requires constructive and constant interaction between the police department and the citizens. Proactive and accurate information sharing is critical to enabling that interaction.

Internal Affairs Unit

The Internal Affairs Unit exists to insure the integrity of the department by prompt and thorough investigation of alleged or suspected personnel misconduct. In doing so, the unit will clear the innocent, establish guilt and facilitate prompt and corrective action when appropriate.

Internal Affairs Data, 1999 Complaints and Dispositions

CLASSIFICATION	DISPOSITION						Total
	Unfounded	Not Sustained	Exonerated	Sustained	Awaiting Disposition	Complaint Withdrawn	
Improper Conduct	4	6	2	16	12	1	41
Improper Procedure	6	3	2	3	6	0	20
Poor Public Relations	1	6	4	3	4	0	18
Use of Excessive Force	6	4	14	0	4	0	28
Discrimination/ Harassment	2	0	0	0	0	0	2
Missed Court	0	0	0	0	2	0	2
Workplace Conduct Policy Violation	3	0	0	1	0	0	4
TOTAL	22	19	22	23	28	1	115

Office of the Chief

Research & Development Unit

The Research & Development Unit is responsible for the development of department policies and procedures. It also serves as the grant writing unit for the department. The unit is responsible for administering all awarded grants. The unit is also responsible for generating the department's annual report and annual crime statistics report. The Research & Development Unit handles all requests for statistics. These requests come from inside and outside the department, and from other government agencies and the public.

In 1999, the unit launched a computerized mapping program to allow individual patrol districts and investigative units access to up to date crime information. The program allows officers to see on a map where certain types of crimes are happening and to see when they are happening. This allows for updated allocation of resources as well as intelligence information for investigators. It also allows the administrative team to hold units responsible for knowing what is happening in their area and coming up with solutions to deal with these problems. This program (STAT MAP) has had some good success in 1999 and is continuing in the year 2000.

The Research & Development Unit began posting weekly crime statistics on the department's Internet web site in 1999. While these statistics do not cover every call to the police department, they do cover most calls and they allow residents to keep track of what is going on in their neighborhoods. The information is posted by activity in the city's 17 District Councils and is available at: www.ci.stpaul.mn.us/police

The Gun Violence Prevention Coordinator continues to work with youth in schools, Totem Town, the Juvenile Service Center and other youth oriented programs. Several thousand gunlocks have been distributed through the district council offices as part of the Safe Gun Storage Campaign. The success of this program has encouraged other agencies to offer similar programs.

Fleet/Parking Enforcement Unit

The Fleet Unit has coordinated with the Traffic and Accident Unit to provide ongoing training to officers in the area of emergency response driving. For the second year in a row, the police department had a decrease in the number of vehicles removed from service after being involved in traffic accidents.

This was the third year of a four-year project to upgrade emergency lighting equipment and sirens for all marked squad cars. The project goal is to make emergency operation of the police department's vehicles safer for the public and for the drivers. The new equipment should make it easier to see and hear police vehicles when this emergency equipment is being used.

Parking Enforcement Officers (PEOs) enforce parking related city ordinances and state statutes. These officers are students who are working towards a career in law enforcement. There were big changes in this unit's personnel during 1999:

- 10 new PEOs were hired.
- 2 new temporary PEOs were hired.
- 6 PEOs were promoted to Police Officer and attended the Saint Paul Police Academy.
- 2 PEOs left to take police officer positions with other agencies.
- 1 PEO retired (this position was a holdover from the old Meter Monitor positions).

Even with the turnovers, PEOs issued more citations in 1999 than in 1998. PEOs also cleared approximately 3,000 abandoned vehicle complaints. PEOs have been directed to work closely with the residents in their assigned work areas to develop better relationships and improve response to the enforcement needs of individual neighborhoods.

Office of the Chief

Community/Volunteer Services Unit

The Police Community/Volunteer Services Unit is comprised of the Saint Paul Police Band, Explorers Post number 454, Reserves, Neighborhood Assistance Officers (NAOs), Chaplains Program, Crime Prevention, and the Officer Friendly Program.

The fastest growing program of the unit is the Chaplains Program. The Saint Paul Police Chaplains are pastors, priests, rabbis, spiritual counselors, social workers, monks, sisters and psychologists from Saint Paul's faith community who volunteer their time and expertise. The police chaplains bring their spiritual leadership, professional expertise, comfort and support to the members of the Saint Paul Police Department and their families, and to the citizens of Saint Paul. In 1999, the chaplains were called upon over 75 times to assist with death notifications and to support survivors of suicide, homicide and accidental deaths. Additionally, the chaplains assisted over 100 members of the police department with their personal spiritual needs and concerns, as well as assisting police officers and other emergency personnel during and after critical incidents. In all, the police chaplains donated over 3,204 hours of service during the year.

The Reserves and NAOs are volunteers from the community who donate their time by assisting with a variety of duties at city events, such as the Grand Old Day parade or the Minnesota State Fair.



Their efforts make it possible for these events to proceed without becoming a huge financial burden for the city and event organizers. These volunteers perform basic duties like traffic direction and providing information and directions to citizens. The Explorers are young adult students who are "exploring" a career in law enforcement. The Officer Friendly Program provides information to elementary school students on a variety of subjects appropriate to their age group. It also fosters a positive relationship between the community and the police department by having quality interaction between the city's elementary school kids and police officers.

Office of the Chief

F.O.R.C.E. Unit

In September of 1992, the Saint Paul Police Department established the F.O.R.C.E. Unit. F.O.R.C.E. is an acronym for “Focusing Our Resources on Community Empowerment,” and it employs several strategies to fight crime. The unit’s success is built around a collaborative partnership between the Saint Paul Police Department and our citizens to fight crime in the city. As part of Chief Finney’s emphasis on community-based policing, F.O.R.C.E. is designed to be more reflective of, and responsive to, the community we serve.

The first strategy is our crime prevention initiative. Two crime prevention officers and three crime prevention coordinators work together with citizens, neighborhood groups and the district councils to organize block clubs throughout the city. Block clubs are our eyes and ears in the community. Additionally, crime prevention officers and coordinators work with the following:

- **Crime Free, Multi-Housing Program**—A partnership between law enforcement and rental property owners, managers and tenants to keep drugs and illegal activity out of rental property.
- **Excessive Consumption of Police Services Ordinance**—A program instituted to track nuisance properties that experience excessive calls for police services.

- **Graffiti Inc.**—A program identifying graffiti vandals, assisting with investigations, cleaning up graffiti and working to redirect the youth responsible.
- **Restorative Justice Program**—A means whereby officers and coordinators work with neighborhoods to help identify ways of incorporating restorative justice concepts when working with youth.
- **Crime Prevention Through Environmental Design (CPTED)**—A program that sets in motion the theory that planners, designers, architects, landscapers, and law enforcement can cooperatively create a “safe” climate within a built environment, right from the beginning.

The second strategy of the F.O.R.C.E. Unit is to target street-level narcotic activities. Since the unit’s inception, we have received more than 8,500 complaints on problem properties by using the community as our base of information. On average, the unit executes more than 100 search warrants and makes more than 1,000 arrests per year. This year, citizens reported 1,120 new problem properties. The unit made a total of 1,413 arrests and conducted 69 search warrants. Various F.O.R.C.E. Unit members participated in 900 community meetings.

Office of the Chief

Vice/Automated Pawn System (APS) Unit

Our third strategy represents a collaborative effort with the Health Department. The F.O.R.C.E. Unit employs a full-time housing inspector who works with F.O.R.C.E. and coordinates with the Health Department. If necessary, we are able to close, condemn or vacate neighborhood homes that need to be repaired and brought up to code by utilizing the inspector's services.

By employing collaborative strategies, the F.O.R.C.E Unit has been able to bring reasonably long-term solutions to recurring problems, simultaneously reducing neighborhood crime and increasing the awareness of public safety.

In 1999, the F.O.R.C.E. Unit conducted a three-month undercover operation in the ECON/Railroad Island neighborhoods on the East Side of Saint Paul. The unit targeted crimes that impede the quality of life for people in the community. The operation concluded with more than 30 suspects arrested for felony drug charges. Twenty-five of the suspects have already been charged and sentenced. The remaining cases are still under investigation. For this effort, the F.O.R.C.E. Unit has been written up for its third unit citation.

The Vice Unit continued focusing its efforts in the area of prostitution during 1999. Many sweeps were conducted and the pictures of arrested people continue to be posted on the department's Internet site. The number of pictures posted in 1999 was 620. This is up almost 100 from 1998. This web page continues to be the most actively accessed web page for the whole City of Saint Paul. (You may visit the site at www.ci.stpaul.mn.us/police/prostitution)

The Vice Unit worked with city License Inspection and Environmental Protection (LIEP) to perform liquor compliance checks during the year. On the first round, 24 percent of the city's 380 licensed liquor establishments checked failed. When a second round of checks was performed only seven out of the 114 establishments checked failed. This effort strives for 100 percent compliance by licensed liquor establishments in checking identification to prevent sales to persons under the age of 21.

Over 54,600 transactions were entered into the Automated Pawn System in 1999, up over 4,000 from 1998. Approximately \$77,860 in stolen merchandise was recovered in 1999, up over \$46,000 from 1998.

Office of the Chief

Special Investigations/Narcotics Unit

The Special Investigations Unit has the primary responsibility for the investigation of organized criminal activity and related matters within the City of Saint Paul. Adjunct to the responsibility for the investigation of organized criminal activity, S.I.U. performs the intelligence function for the police department. The unit is responsible for the collection, evaluation, and dissemination of criminal intelligence data. This unit also has the main responsibility for investigation into the possession, sale, and manufacturing of illegal drugs in the City of Saint Paul.

Accomplishments/activities in 1999 include:

- The unit processed over 930 narcotics cases for the department, representing 1,115 arrests. Alone, or in conjunction with other agencies operating in St. Paul, the unit investigated hundreds of cases, seizing over 41 pounds of cocaine and cocaine base, 362 pounds of marijuana, 81 pounds of methamphetamine, over one pound of opium, 10 plus ounces of heroin, and one and one-half pounds of other illegal drugs, representing a total street value of nearly \$7,000,000.
- Members of the unit recovered seven stolen motorcycles and arrested two persons they caught in the act of stealing a motorcycle, while working on a special project funded by the State of Minnesota designed to impact the increasing rate of stolen Harley-Davidson motorcycles.
- Staff investigated and seized two clandestine drug laboratories, a new and growing problem in St. Paul. One "lab" investigation also resulted in the seizure of 22 ounces of methamphetamine, chemicals used in the manufacturing of methamphetamine, two stolen vehicles and \$29,500 in cash.



Officer Paul Dunnom and his canine partner, Hunter, with 70 pounds of marijuana they recovered.

Office of the Chief

Several members of the unit serve detached duty with other state and federal agencies. These agencies work cooperatively with the Saint Paul Police Special Investigations /Narcotics Unit to investigate narcotics cases as well as other types of specialized, confidential cases. Some notable investigations include the following:

- Extensive investigation leading to sites in Denver and L.A. from St. Paul resulted in 18 persons being indicted for illegal activities related to narcotics-trafficking by a gang.
- A joint effort with the Minnesota Bureau of Criminal Apprehension and the Drug Enforcement Administration resulted in nine persons arrested, and seizures of 60 pounds of methamphetamine, 12 pounds of cocaine, firearms, and \$25,000 in cash.
- The arrest and indictment of a heroin importer in a joint effort with the FBI.
- A long-term investigation into sports betting and the illegal Thai Lottery in Minnesota resulted in 17 persons indicted on federal charges.

Inspection Unit

At the leading edge of a national trend, the Saint Paul Police Department established an Inspection Unit in the early 1980s as an instrument of quality control. "Inspectors" are appointed by, and report directly to the Chief of Police. Inspectors are assigned tasks and responsibilities that promote and ensure organizational efficiency and accountability throughout the department. The Inspection Unit oversees the inventory of departmental currency held in the property room, as well as firearm and drug inventories. The unit also performs inspections of police facilities and personnel and examines department policies, procedures and practices to make sure they are applicable, efficient and sound.

In 1999, the Inspection Unit oversaw the destruction of firearms and narcotics evidence from over 2,000 cases. The unit also inventoried currency from over 1,200 cases and conducted 13 site inspections. Unit members are also responsible for producing the monthly local cable television show "10-1, Saint Paul Police Report."

With massive retirements taking place over the last few years, the police department needed to come up with a way to hire officers quicker without sacrificing quality. The Inspection Unit coordinated various recruitment efforts and was instrumental in implementing a new hiring process known as "Accelerated Entry." This new process allows for hiring of experienced police officers working for other agencies and accelerating them through the training process to get them out on the street quicker. Several officers were hired under this program in 1999.

Operations Division



Deputy Chief of Operations, Thomas L. Reding

ACOP (A Community Outreach Program)

The ACOP unit continues to be a success in serving the city's public housing residents. The main objectives for this unit are to improve the working relationship between the public housing community and the Saint Paul Police Department, and to expand the police services available to these residents.

ACOP employs Community Liaison Officers (CLOs) to assist with their mission. Language interpretation is one of the most valuable things the CLOs do. In 1999, their talents were used to assist the Sex Crimes Unit in investigating several cases that resulted in successful prosecution of the offenders. The CLOs also assisted the Narcotics/Special Investigations Unit and the FBI with an investigation of an illegal lottery. Their assistance led to several arrests in connection with the ongoing investigation.

The ACOP officers continue to participate in coaching various athletic teams and assisting public housing youth with school and recreational activities. ACOP officers provide leadership through the local Boy Scout troops and are developing a Girl Scout troop in the public housing sites.

Operations Division

Dedication Ceremony

On Saturday, October 30, 1999, a ceremony was held at the Saint Paul Police Eastern District office to honor Officer Ron Ryan Jr., who was killed in the line of duty on August 26, 1994. The event was well attended by officers, local government officials and members of the community. The Eastern District office was dedicated to Ron Ryan Jr. The dedication included the unveiling of a bronze plaque honoring him. The plaque now hangs on the wall in the entry of the Eastern District office as a reminder of the dedication "Ronnie" showed to the East Side community. In addition to the building dedication, a portion of Sixth Street was dedicated as Ron Ryan Jr. Boulevard.

Officer Tim Jones and his canine partner, Laser, were also remembered during this ceremony. They were both killed in the line of duty while searching for Ryan's killer. The Saint Paul Police Canine training facility has been renamed in Jones' honor.

The photo below was taken during the dedication ceremony at the Eastern District Office. Pictured clockwise from the top left are: Kelly Ryan (mother of Ron Jr.), Lieutenant Ron Ryan (father of Ron Jr.), Maria Ryan Hanggi (sister of Ron Jr.) and Ann Kluender (widow of Ron Jr.).



Operations Division

Traffic & Accident Unit

The Traffic & Accident Unit saw many changes during 1999, the primary one being the implementation of the new Motors Unit. On April 10, 1999, five officers and one sergeant were assigned to the Motors Unit. Safety and control by the Motors officers has been stressed as the highest priority. The Motors Unit proved to be a very effective enforcement tool due to the quick maneuverability of the motorcycles. They were also very useful for special events like Grand Old Day, Cinco de Mayo and many others. Three more officers were added in April of 2000.

The Traffic & Accident Unit invested in a lot of training for its members in 1999. Members of the unit completed a local accident reconstruction school, completed certificate work in accident reconstruction at Northwestern University's Traffic Institute in Illinois and mapping system training. These various training courses have proven to be useful in reconstructing accident scenes in an attempt to obtain criminal charges, where appropriate. It has also been used to perform computer mapping of homicide scenes to assist in the investigation and prosecution of these cases.

The Traffic & Accident Unit's sergeants have been involved in conducting training here at our department also. They train new officers during their academy training and veteran officers during annual in-service training. Emphasis has been placed on safe operation of police vehicles during emergency runs and vehicle pursuits.

The Saint Paul Police Department and members of the Traffic & Accident Unit received recognition for several things during 1999. The police department received several portable breath testers from the State of Minnesota Department of Public Safety for our participation in the Safe and Sober Grant Program. The Minnesota Safety Council presented the department with the Outstanding Achievement Award for Traffic Safety.



Officer Scott Braski with St. Paul Police traffic unit and Motorcycle Officer Chris Byrne teamed up to clock and tag speeders at Goodrich and Snelling Avenues during the SafeWalk St. Paul pedestrian safety demonstration. Photo ©1999 Saint Paul Pioneer Press.

Crosswalk violations and pedestrian safety remain high on the Traffic & Accident Unit's agenda. Several Saint Paul businesses have expressed concerns regarding crosswalk enforcement. In response, an enforcement campaign was worked out between the police department and these businesses. An increased enforcement effort for the 5th Street crosswalk by the Ordway Theater and other locations was established. The businesses were also encouraged to contact the city traffic engineer to discuss upgrades to crossings near their buildings. Improvements were made at the crosswalk located at University Avenue and Capitol Boulevard. This seems to have had a positive impact on pedestrian safety there, based on positive responses from State Capital staff who use this crosswalk.

Operations Division

Mounted Unit

In 1999, the Saint Paul Mounted Police maintained its presence in each of the city's three patrol districts by riding a daily beat assignment in each district: Grand Avenue in the Western District, downtown in the Central District, and the Payne-Arcade corridor in the Eastern District. Mounted officers completed 736 patrol assignments, hosted 35 educational demonstrations and assisted at 80 special events.

Saint Paul Mounted Police officers participated in a total of 321 hours of training. The unit completed its sixth Mounted Police Qualification Course which was attended by Minneapolis Park Police officers as well as Saint Paul police officers. The unit participated in 13 days of Mobile Field Force training in preparation for Y2K. Two unit members attended the Hennepin Parks Regional Public Safety Mounted Police Seminar and competed in equitation and sensory classes. The officers placed sixth and eleventh overall. Officer Eric Anderson became the third member of the unit to successfully complete the Royal Canadian Mounted Police Seminar in Ottawa, Canada, which is attended by invitation only.

The entire unit was required to relocate to a temporary location downtown where it became operational for four days in accordance with Y2K planning. The police department is now actively researching locations that would be suitable for establishing a permanent stable within the city limits.



Mounted Unit Officers Curt Sandell, left, and Eric Anderson, right, working the downtown area.

Park Rangers

Police Park Rangers patrol the city's many parks and recreational areas. They are assigned to the Downtown Patrol Unit but they cover the entire city. The Rangers help to keep the park areas safe for all users and free up police officer time to deal with more serious issues. The program also serves as an introduction to the Saint Paul Police Department for students in a certified law enforcement program. One of the Rangers was hired as a full-time police officer in 1999 and two others were undergoing background investigations in hopes of attending a police officer academy in 2000.

Operations Division

Crimes Against Property (CAPROP)

The Crimes Against Property (CAPROP) Unit consists of the Fraud and Forgery Unit, Auto Theft Unit, Arson Unit, and Ordnance Disposal Unit. Prior to 1993, the four units were autonomous, and each was headed by a Lieutenant or Sergeant. The four units were combined to make more efficient use of resources and to enhance the natural connections that would help the investigative process, such as combining Arson and Ordnance Disposal, two units that often shared responsibility for crime scenes.

Fraud and Forgery Unit

The Fraud and Forgery Unit is responsible for investigating forgery, credit card fraud, embezzlement, counterfeit checks, money and credit cards. The unit is also charged with the investigation of identity theft. Reported crime in this area was up 14.5 percent over 1998. Electronic and Internet crimes are going up while most other crime is declining. In one case, a suspect advertised in the paper and over the Internet that he could obtain credit for people with bad credit histories. This suspect was prosecuted criminally and civilly by the U.S. Attorney and the Minnesota Attorney General. In another case, a suspect used the mail and assumed the identities of at least 14 different people, obtaining credit cards and other accounts in those names. She was prosecuted by the U.S. Inspector General's office for the offenses.

Auto Theft Unit

The Auto Theft Unit is responsible for investigating motor vehicle thefts and stolen vehicle recoveries including cars, trucks and motorcycles. The unit is also responsible for interviewing and charging adult suspects. Auto theft reports declined by 17.6 percent in 1999. Two major groups of thieves were investigated and prosecuted with the use of a grant from the Minnesota Auto Theft Prevention Board. One auto theft ring was broken up with 22 suspects identified, several charged and approximately \$300,000 worth of stolen autos recovered. Another group was broken up with seven suspects identified, several charged and approximately \$160,000 worth of stolen autos recovered.

Ordnance Disposal Unit

The Saint Paul Police Department Ordnance Disposal Unit handles all calls within the city for explosives, explosive devices and incendiary devices. The unit also conducts training and responds to incidents throughout the state, assisting agencies that do not have the expertise or equipment to handle calls involving explosives or shock sensitive chemicals.

The unit experienced an increase in almost all areas of response in 1999. In addition to the increase in calls to neutralize devices, there was also a greater complexity in those devices. The unit successfully rendered safe all of the devices at calls they responded to. Unit members received training in handling incidents of domestic terrorism and weapons of mass destruction. During the year 2000, ordnance disposal personnel will provide training to the entire department on domestic preparedness. As always, the key to safety in the field of explosives is vigilance in training and practice.

Operations Division

Canine Unit

The canine unit added a new addition to the already existing “Officer Timothy J. Jones Training Facility” building. It consists of an added training classroom, four new offices and a new lobby area to greet visitors. The building addition was made possible by funding from the Saint Paul Police Canine Foundation, donated help from Kraus-Anderson Construction Company and several other companies. An open house is planned for the spring or summer of 2000.



The Saint Paul Police Department operates its premiere dog training academy on an annual basis and has trained about 300 patrol dogs and nearly as many detector dogs since 1975. The detector dogs include narcotics detection, explosive detection and wildlife detection. In 1999, the unit trained 14 dogs. Of those 14, three were from Saint Paul, two from the Minnesota Department of Natural Resources, and one each from Baxter, Bloomington, Eden Prairie, Grand Forks (ND), Hopkins, Maplewood, Moorhead, Savage and Washington County.

The Saint Paul Police Department Canine Unit has four narcotics teams in action. These four teams were directly responsible for the recovery of over 250 pounds of marijuana, 10 pounds of powder cocaine, 35 pounds of methamphetamine and 3 pounds of crack cocaine. They were also responsible in the seizing of approximately \$20,000 in cash from suspected drug dealers in 1999.

The TV show “America’s Most Wanted” followed the Saint Paul Police Canine Unit to Atlantic City, New Jersey, for the Police Canine National Trials. They documented Officer Jon Sherwood and his partner “Roscoe” in their quest to repeat as Atop dog in the nation. The canine unit sent six teams to the Nationals. Three of these teams did well, placing fifth, tenth and twelfth in the nation.

Operations Division

Critical Incident Response Team (CIRT)

The CIRT's mission is to serve as a tactical support unit prepared to assist the Saint Paul Police Department in carrying out its goal of protecting and serving the public. The team conducted 97 operations in 1999. This is a 64 percent increase over the 59 operations conducted in 1998. Of the 97 operations, 90 were warrant services, three were barricaded suspects and four were special details. This was an average of about two operations per week for the year.

One "barricaded" suspect situation is noteworthy. On October 4, 1999, an armed suspect attempted to rob a pawn shop. The owner locked the suspect in the business but he managed to force his way out. Once outside, the suspect was confronted by officers responding to the robbery call. The suspect was armed with a handgun. Officers contained the suspect but he would not drop his weapon. The CIRT was called out to take over the incident. The team relieved the officers on the inner perimeter and Less than Lethal Munitions (plastic pellets) were deployed with the team members as well as conventional weapons. When the opportunity presented itself, team members successfully utilized the Less than Lethal Munitions to resolve a tense situation. By the use of this technology, an armed suspect was taken into custody without serious injuries to officers, suspect, or the public.

In preparation for Y2K, the team developed an operations plan and trained for rapid deployment of the CIRT for barricaded suspects, hostage situations, counter sniper operations and situations requiring the use of the teams specialized training and equipment. While the Y2K event passed without incident, the planning and training used to prepare can now be used for future major events requiring a specialized response.



Crisis Negotiation team members. From left to right: Lieutenant Tim Trooien, Sergeant Janet Dunnom, Officer Mary Nash, Inspector Todd Axtell, Sergeant Chris Nelson, Sergeant Art Guerrero, Sergeant Jane Cooper.

Crisis Negotiation Team

The Crisis Negotiation Team is part of the Critical Incident Response Team. Team members are frequently called upon to dissuade suicidal individuals and stabilize or resolve potentially deadly situations without the use of force.

Today's negotiators are part of a seven member organized team, having evolved from the days when untrained officers were called upon based on their reputation as good talkers. Modern negotiators are selected more for their ability to listen, empathize and reason than for being slick talkers. They are well trained professionals, having attended nationally recognized negotiation courses. Members are selected through interviews and competitive practical testing. They attend monthly training meetings, debriefings and perfect negotiation skills with practical exercises, sometimes using acting students from a university.

The team, including a sergeant/psychologist, is on call 24 hours a day, ready to respond at any time with specialized equipment. Negotiators deploy specially designed telephone equipment including a throw-in phone. The equipment can record, dial in and ring continuously, even when phones are off the hook and can limit outgoing calls. A built-in listening device gathers intelligence information.

Operations Division

Homicide Unit

The Homicide Unit is charged with the responsibility for the investigation of all reported cases of assault, homicide and other related crimes. To aid in that charge, an ATF agent has taken up residence in the homicide unit office to assist in making an impact with gun crimes, a high priority for us now and in the future. The Field Referral Unit is attached to the homicide unit and is housed in the city attorney's office. This unit's primary responsibility is to investigate domestic assault cases. The two sergeants assigned to field referral handled over 2,000 cases in 1999.

Saint Paul investigated 14 homicides in 1999. This is a 42 percent drop from 1998. Nearly 80 percent of those were solved in 1999 which puts us well above the national average of 65 percent. The Homicide Unit has maintained a high case clearance rate for many years. Most years the clearance rate for Saint Paul homicides is at or above 80 percent. In 1998, 100 percent of the cases were solved. In 1999, the Homicide Unit handled a total of over 5,000 cases, many of them being of a high profile nature.

Looking ahead to 2000, the Homicide Unit is committed to providing the very best investigative services to those victims and families of violent crime. The unit is striving to renew its efforts to focus on gun crimes and mandatory sentences that accompany them. The unit plans to continue to work closely with family members through the Victim Intervention Project, and to continue to be responsive to and reflective of the community it serves.

Sex Crimes Unit

The Sex Crimes Unit is charged with the responsibility of investigating all reported cases of criminal sexual conduct, indecent exposure, obscene phone calls and physical assaults that are intrafamilial in nature, involving victims that are under 18 years.

The Sex Crimes Unit conducted 1,500 investigations during 1999. The Unit conducted 325 investigations of criminal sexual conduct, 202 investigations for indecent liberties/molestations and 500 investigations for child abuse and neglect. The unit also investigated and had charged two individuals who separately plagued the Western District with numerous indecent exposure incidents during the past year.

The Sexual Offender Notification Law marked its third year in operation in 1999. Over 220 offenders have been prosecuted for violating the terms of their release. Over 70 cases have been charged this past year. Our program continues to be the model for other agencies. Our 75 percent compliance rate is attributed to aggressive monitoring of the offenders.



Sex Crimes Unit members. From left to right: Sergeant Dave Peterson, Lieutenant Mike Toronto, Sergeant Heide Hinzman, Officer Shannon Harrington, Sergeant Chris Nelson, Sergeant Bruce Mead, Deborah McKenna, Sergeants Jon Loretz, Shari Gray, Rick Tibesar and Bill Gillet.

Operations Division

Central District

The Central District is under the leadership of Senior Commander Nancy Di Perna. Officers in the district continued to be innovative in their approach to problem solving in the diverse communities that make up Central: the North End, Downtown, the Westside and the majority of the West Seventh Street area.

Problems are routinely identified by officers, community members and business owners from throughout the district. In addressing these issues, officers developed alliances with License Inspection and Environmental Protection (LIEP), the FORCE Unit, Vice Unit and Code Enforcement. This multi-faceted team approach was successful in reducing problem properties in the district.



Sergeant Art Guerrero greets Smiley Puente and Lou Alvarado on Saint Paul's West Side. Photo ©1999 Saint Paul Pioneer Press.

Central officers attended monthly block club meetings on the North End, the West Seventh Street area and the Westside neighborhoods. The Westside Sub-Station celebrated its fifth anniversary this year. The celebration was attended by many Westside residents, community, business and city leaders. Central's newest addition to our community policing efforts was the opening of a sub-station at the Holiday Station at Rice Street and Pennsylvania.



Lieutenant Bill Martinez talks with Becky Montgomery during the West Side Sub-Station open house.

Operations Division

Downtown Patrol Unit

The Downtown Patrol Unit serves the city's downtown area with particular focus on the extensive skyway system. Officers are primarily on foot but also use squad cars and bicycles to expand their coverage. The downtown area takes on many different looks at different times of the day and days of the week. The officers assigned downtown work closely with many different organizations to make the area safer for all of its various users.

Officers meet on a regular basis with business and resident groups to establish working relationships and keep in touch with the issues that affect these groups. One of the many tools used by the downtown patrol unit officers is a voice pager. Non-emergency callers can send a voice message to all of the officers asking for assistance or to simply relay messages.

Four of the Downtown Patrol Unit officers are trained in bicycle patrol. That training was put to use in an effort to be proactive in dealing with thefts from vehicles in downtown. These officers used the bicycles to patrol the streets, parking lots and parking ramps. The bicycles allow officers to cover more area quicker and quieter than a squad car.



Downtown Patrol Unit members. Front row, left to right: Sergeant Terry Trooien, Officers Dave Titus, Mike Kelley, George Meyer, Rick Paulbick, Lieutenant Beverly Hall. Second row, left to right: Officers Wes Slagle, Ron Townsend, Charlie Malmberg, Brad Pearson. Back row, left to right: Officers Sam Ballard, Dave Sohm, Lyle Rust, Mike Johnson.

In 1999, the usual downtown events that required extra effort by the Downtown Patrol Unit were: the two Winter Carnival parades, the annual St. Patrick's Day Parade, the Classic Car event on Friday and Saturday evenings from June until October, the annual BOMA sponsored Employee Appreciation Day/Pep Fest at Robert and Sixth Streets with the University of Minnesota Marching Band, the Capital New Year celebration and others. Additional special events like the Titanic display at the Union Depot where thousands gathered to hear the Titanic whistle blow, and the CATEx '99 (a simulated chemical gas attack on City Hall) training exercise all made for a very busy year.

Operations Division

Youth Services Section

The Youth Services Section (YSS) investigates crimes involving juvenile suspects. It also handles missing persons, juvenile runaways and shelter placements. The YSS also manages the DARE and School Resource Officer programs.

The YSS reports investigating 4,916 cases in 1999 as compared to 5,302 cases in 1998, a seven percent decrease in total cases. The YSS has identified a shift in the type of crimes in which juveniles were involved in 1999 as compared to previous years. As an example of this trend, department records show that 143 juveniles were arrested for possession of a weapon in 1999. That is a 40 percent increase from 102 arrests for the same offense in 1998 and 100 arrests in 1997.

The YSS works with the Youth Service Bureau to divert juvenile offenders into appropriate programs, other than the regular court system, when the juveniles fall into the established guidelines. In 1999, 1,134 juvenile offenders were referred to the Youth Service Bureau by the Saint Paul Police Department.

During 1999, the YSS dealt with 786 curfew violators ranging in age from seven to seventeen. The section also dealt with 1,217 truancy cases. These numbers, reported by the YSS, reflect a 20 percent increase in curfew violations and a 7.5 percent decrease in truancy violations as compared to 1998.

The DARE and School Resource Officer programs continue to be valuable for the police department and the schools. The DARE program provides valuable education against substance abuse by youth. It also provides an opportunity for the students to develop a positive relationship with a police officer. Many times youth only have contact with the police under adverse circumstances. With officers teaching and working in the schools the students have an opportunity to get to know the officer and find out that there is a real person behind the uniform. This applies to the School Resource Officer program as well. These officers are in the schools on school days and are constantly interacting with the students and staff. This not only builds trust with the students but also assists the police department when an incident does occur. As the officer is already on site at the school, they can many times intercede before things get out of hand. Due to daily interaction with the students, the School Resource Officer may know the people involved. This knowledge can greatly assist the investigation of the incident.



Officers investigate an accident involving a school bus. From left to right: Officer Frank Verdeja, Officer Bill Krause, Sergeant Tom Walsh and Officer Craig Nelson. Photo ©2000 STAR TRIBUNE/Minneapolis-St. Paul.

Operations Division

Western District

Commander Dan Carlson commands the Western District of the City of Saint Paul and in 1999 initiated a variety of new programs and activities. A partnership was formed between the Western District and the City and County Attorneys' offices. This has brought an attorney to our office as a liaison to the community. This partnership was responsible for establishing a "Stay Away Order" where "no trespassing" signs were distributed to local residents. This effort has played a significant role in decreasing drug dealing and loitering in the targeted areas. An office was established in the district that houses a Code Enforcement Inspector. These changes have allowed us to strive towards our goal of being more responsive to the community.

During 1999, the Western District conducted numerous details to assist area residents in improving the quality of life in their neighborhoods. From March through June, the district worked a federal grant program (Asset Forfeiture) in the Summit/University neighborhood. The main objective of the program was to interdict high level drug couriers and dealers, who were delivering drugs in this neighborhood. As a result of this, 15 individuals were charged federally for both the illegal transportation and sale of narcotics. Twenty state charges were also presented for criminal prosecution, and a total of 12 firearms were recovered as a part of this federal grant. Large quantities of controlled substances were recovered with this effort.

The Western District worked in a cooperative effort with both District Council 8 (Summit/University) and District Council 7 (Thomas/Dale) Weed and Seed programs. This program placed area residents and Western District officers, in direct contact regarding solutions in "weeding out" the individuals responsible for lowering the quality of life in these areas. Community policing is a major component of this federal program. Many drug dealers and other criminals have been arrested because of this cooperative effort.

The Western District again conducted a HEAT (Heavy Enforcement for Thirty Days) Program in June. The detail was used to target areas of the district known to be hot spots for criminal activity. This program was also successful in its mission to improvement of the quality of life in the targeted neighborhoods by producing a decline in crime.

The StatMap program was used to analyze crime patterns in the above details and has shown to be useful in the direction of the district's resources. The district also ran a (Hot Spot) detail from November 15 through the end of the year and netted over 50 felony arrests, 180 misdemeanor/traffic arrests and 300 traffic citations.

(continued on page 26)

Operations Division

Western District *(continued)*

The district organized a holiday crime suppression detail in an effort to supply extra protection to the commercial business areas. This detail involved both uniformed officers as well as plain clothes officers patrolling those areas in an effort to make the shopping season as safe as possible. During this same period, a sexual offender address verification detail took place. Both details have shown positive results.

The Western District had its usual special events during the year including: Minnesota State Fair, Grand Old Day, Car Craft Show, Minnesota Street Rods, Selby Dayz, Rondo Days, Twin City Marathon and the Hmong Soccer Tournament.

Arson Unit

A Police Sergeant is assigned to work with the Fire Department investigators to determine the cause and origin of fires in Saint Paul. This sergeant works closely with the Homicide Unit on fatal fires and works side by side with the Fire Department to assist in uncovering any crimes that are fire related. Arson reports declined 12.7 percent in 1999. Fire deaths increased from two in 1998 to five in 1999.



Chief Finney accepting a donation for the Officer Friendly Program.

Support Services



Deputy Chief of Support Services, Richard J. Gardell

Fitness Program

The police department, during initial testing and training, spends many hours to insure that officers are capable of meeting and dealing with the general physical and psychological stresses of police work. To continue this capability, a physical development program is implemented to maintain the conditioning of all officers. It is the specific intent of the physical fitness program to:

1. Improve performance on the job.
2. Reduce the risk of heart attack.
3. Reduce job-related injuries.
4. Reduce absenteeism due to illness.
5. Decrease disability and worker's compensation claims.
6. Increase employee morale.

The Saint Paul Police Department physical fitness program has been developed into a four-part program which includes medical screening, an annual fitness assessment, on-duty exercise, and routine health and wellness testing. This program is run by a civilian employee who is responsible for maintaining all the gym equipment, annual physical testing of all sworn officers and recruit academies, conducting aerobics classes and coordinating and advising department employees on a variety physical fitness programs.

In 1999, the police department administration decided to test civilian positions which are in the career path for a police officer position. These employees are now required to pass the minimum standards for fitness that police officer candidates have to pass. After the initial testing, employees who do not pass are given fitness programs to improve their physical condition, and then given six months to achieve the minimum standard. A fitness assessment is then given every six months to ensure they maintain that standard.

With the retirement of the department's long time CPR trainer, this duty has been reassigned to the Fitness Office. Automatic External Defibrillators (AED) were purchased and the training and dispersing of these will also be handled through the fitness office. A number of cars at each of the districts have been equipped with this lifesaving tool.

The department held competitions again this year to inspire our employees to become more physically fit. There was the annual C.O.P.S. Weight Loss Challenge where 18 teams competed to lose the most weight. As a result, our department was 693 pounds lighter after ten weeks. The Saint Paul Police Gym hosted the Baddest Bench on the Beat competition again this year also.

Support Services

Evidence Information Systems Section

The Evidence Information Systems Section is made up of the Crime Laboratory, Records Unit, Property Room Unit, and the Systems Unit. A Commander oversees the section.

Crime Lab

The Crime Laboratory handles physical evidence from scenes of crimes for the Saint Paul Police Department and surrounding suburbs. The evidence is analyzed for a variety of tests. Analyses include accelerant, fingerprints, controlled substance, serial number restoration, physical matches, and crime scenes. Personnel then testify in court as an expert in their respective fields. Personnel include a sworn sergeant, two sworn officers and one civilian criminalist. The unit responded to 25 crime scenes of a violent nature in 1999, assisting investigative units where needed.

Records Unit

The Records Unit processed in excess of 222,000 department reports as well as entering, coding, copying, and distributing these reports. Along with department reports, the unit processes gun permits for the city, handles all subpoenas for officers and all requests for information by phone, or in person. The Records Unit is one of the least recognized but perhaps the most utilized unit within the department. The unit is currently staffed by a sworn sergeant and 26 clerks running 24 hours per day. The professional staff which make up this unit are dedicated to the department for which they serve.

Property Room Unit

The Property Room/Central Supply Unit manages the intake, storage, disposal, and records the status of all evidence and property coming into the custody of the Police Department. The unit also maintains and issues expendable office supply items, film and officer safety items to all units in the department. The unit is currently staffed by a sworn sergeant and four civilian property clerks. In 1999, they handled more than 30,000 pieces of recovered evidence and property. Some 795 firearms were collected and destroyed this year. There were 2,520 items of narcotics turned in during the year. Six public auctions of disposed property were conducted. In 1999, members of the unit were recognized by the Minnesota Association of Property and Evidence Technicians for their professionalism and knowledge in this field.

Systems Unit

The Systems Unit develops and maintains all computer applications and equipment within the police department. There are approximately 47 applications and over 500 users to support. Computer network connections between the Minneapolis Police Department, Ramsey County Sheriff, the State of Minnesota and the Saint Paul Police Department are also maintained by this unit. The unit is supported through the city IS (Information Services) department. Personnel include one sworn officer and six civilians. In 1999, most of the applications were upgraded to ensure Y2K compliance. A new e-mail system was made available within the department. One-half of the computers were replaced as part of the ongoing PC replacement-leasing program.

Support Services

Personnel/Payroll

Personnel Unit

The Personnel Unit maintains, organizes and updates all employee personnel records, including employee emergency information, assignment history, promotions, commendations, disciplinary action and performance evaluations, etc. This unit processes all employee paperwork from the date of employment to the day of retirement.



Payroll/Personnel Unit members. From left to right: Lieutenant Tim Trooien, Angela Anderson, Sharon Arvin, Nancy Glennon and Mary Zupfer.

In addition, the unit compiles numerous employee distribution and demographic reports. They also coordinate internal job openings, interviews and the internal job selection process. They prepare all awards and certificates, as well as facilitate award ceremonies, including the Medal of Valor, the Commanders Table and the Police Memorial Day ceremony. The personnel unit commander chairs the monthly commendation review board and often sits on selection interviews. The Personnel Unit provides all department identification cards and assigns card key access levels for the departmental security system. The police department's affirmative action plan, EEOC, and the bloodborne pathogen plan are coordinated by the personnel unit commander who serves as the department's safety officer.

In the early days of the department, personnel records were so limited they fit on a recipe card. Today's sophisticated computerized record system is very complete and can produce useful reports upon which the administration depends for planning deployment of resources.

Payroll Unit

The Payroll Unit maintains all employee payroll records, including sick, vacation, overtime and compensatory time. The unit processes the entire police department payroll every two weeks and distributes bi-weekly balance sheets. It maintains medical record files on every employees injuries and special conditions (until 30 years after retirement). The unit provides multiple cost analysis reports for special projects and grant funded activities. A payroll process that in years past was relatively simple in comparison, has become immensely complex because of the addition of numerous shifts, various types of premium pay, differentials, flex hours and numerous leaves of absence. Until the middle '80s, payroll records were maintained by hand and recorded in ledger books requiring four employees. Computerization has improved accuracy and timeliness, providing flexibility and the ability to retrieve cost analysis data.

Support Services

Emergency Communications Center (ECC)

The ECC handles all emergency and non-emergency telephone calls for service coming into the police and fire departments. The unit handled 1,114,120 “9-1-1” and non-emergency telephone calls in 1999. The unit also provides radio dispatch and communication services for the police and fire departments. ECC personnel dispatched 222,800 police calls, 24,914 EMS calls and 12,474 fire calls in 1999. The ECC also provides EMS dispatch and communication services for the cities of Lauderdale and Falcon Heights, dispatch and fire ground communications for the Roseville Fire Department and Computer-Aided Dispatch (CAD) services to 28 public safety agencies. The ECC added to this list in 1999 by beginning to providing CAD services to three additional Ramsey County jurisdictions: North Saint Paul, Maplewood and White Bear Lake.

The most significant unit event this year was the merger of the police and fire communications centers. In January 1999, a project was started to facilitate this merger. The project involved personnel from police and fire administration, the ECC, human resources, finance, the police federation and the firefighters’ union, Local 21. This group successfully integrated the following essential principles into the merged unit:

- Dedication to top-quality communications service to citizens and all emergency responders.
- Replacement of Police Sergeants by sworn, essential, uniformed civilian supervisors.

- Creation of a promotional career ladder for ECC personnel reaching to all levels of the new structure.
- Representation in a single bargaining unit—the Police Federation.
- Adoption of a standardized uniform for all ECC employees.
- Increased efficiencies of personnel and function for annual savings of \$150,000.



Before remodeling



During remodeling

Support Services

The newly merged communications center is run by a civilian manager. This eliminates the police lieutenant's position. Two liaison positions, one with police expertise and one with fire/EMS expertise were created to provide field input to the ECC and to ensure that direct support of police and fire operations was maintained. The CAD manager position was retained in the new organizational structure. Six civilian shift supervisors replaced the sergeant supervisors formerly assigned to the ECC. These new supervisors oversee all operations in the newly merged center.

The merger of the two organizations took place while the ECC itself was being renovated. At year's end, a remodeling project was nearly complete. The main focus of the remodeling was to make improvements to the heating, air conditioning and electrical services in the ECC. The layout of the ECC was dramatically altered to accommodate the merger of the police and fire ECC areas, provide more efficient and comfortable work areas for the telecommunicators and improve the capabilities of the police dispatch operations.



After remodeling

Support Services

Training Unit

The Training Unit promotes a professional learning environment to develop personnel to their fullest potential. Saint Paul is one of 12 agencies approved by the Minnesota Peace Officer Standards and Training Board as an accredited sponsor for continuing education credits. About 50,000 hours of training were provided during 1999 through the Training Unit. In 1999, the department was facing a major turnover seeing two to three times the normal retirements. The Training Unit was tasked with the job of trying to fill these vacancies with freshly trained recruits.

Towards this effort, the Training Unit ran three academies during the year, graduating 59 new officers and conducting field training for over 30 additional officers from 1998 academies. In 1999, the unit also participated in the Accelerated Entry program. Staff assisted in the design, training and testing for officers who already had significant amounts of patrol experience. Through this new program the department was able to hire 20 of the 59 graduating officers. These 20 accelerated entry recruits graduated from the academy early and took their places on the streets of Saint Paul helping to fill many of the vacancies created by the retirements.

All recruits were taught a solid course on Saint Paul policing including extensive courses in community policing, problem solving, inter-cultural and advanced communications. In addition, classes were exposed to the history of Saint Paul and the variety of groups that make up the community. As part of this effort, several experiential training classes were held where recruits worked in the community including participating in

keeping the peace at Cinco de Mayo, Hmong New Year and working with the West Minnehaha Community. Recruits again spent time at Camp Ripley where they tackled the confidence course and learned advanced survival techniques.

After graduation, the new officers began a revamped FTO (Field Training Officer) program that evaluates recruits from the time they graduate from the academy until the end of probation. This new program helped the department identify several recruits that needed more training or who eventually left the department to find other employment opportunities. In addition, the Training Unit assisted in the selection and training of 40 new full-time FTOs.



Saint Paul Police Academy Class 99-1



Saint Paul Police Academy Class 99-2

Support Services



Saint Paul Police Accelerated Entry Academy Class 99-3

Through the Saint Paul Professional Development Institute, we continued to sponsor training courses that we shared with outside agencies. This vehicle has allowed the Saint Paul Police Department and other agencies to send many officers to classes at little or no cost and at the same time network with other professionals in related fields. Among the courses SPPD offered were Street Safe, (our own officer survival program), Background Investigations and Basic FTO. This year we offered instructor development courses and a series of management courses. PDI also brought in the command staff who were in charge during the shooting at Columbine High school. This course brought in hundreds of concerned professionals and helped them to understand the dynamics of this new and disturbing trend in juvenile violence.

As part of the preparation for Y2K, the Training Unit scaled back our traditional firearm training program to four qualifications and added a one-day class for all sworn officers on Mobile Field Force (MFF). During the MFF course a select group of officers and supervisors were selected to become the department's first response to major incidents such as demonstrations, riots and other crowd control problems. During the fall all officers were trained in the use of the new gas masks the department had acquired.

The Training Unit coordinated training in incident command, response to nuclear, biological and chemical terrorism, and ran a Y2K tabletop simulation drill for the entire command staff.

In conjunction with the Saint Paul Public Schools Area Learning Center, the Training Unit sponsored a seven-week mini academy for high school students. Saint Paul area high school students earn college and high school credit while working with Saint Paul's finest.



Impound Lot

The Saint Paul Police Impound Lot handled a record 13,900 vehicles in 1999. A large percentage of these vehicles are towed from city streets for violations of city ordinances, including snow emergencies. The Impound Lot partners with the Public Works Department during snow emergencies. Over 3,000 vehicles were towed in order to keep the streets of Saint Paul cleared during the winter. The Impound Lot also provides a secure facility for storing those vehicles that are part of an investigation by the police department. Vehicles auctions are held every other week with an average of 300 vehicles sold each month.

Honorees

1999 Officer of the Year Award

Officer

Kevin Moore

In recognition for solving a 1997 murder by the Jamaican Posse gang, Officer Kevin Moore was named the 1999 Officer of the Year. Throughout his police career, he has shown that he never lets go or gives up on a case. He is a tenacious and tireless investigator who has worked behind the scenes on many homicide cases. Officer Moore is a mentor and informal leader to his law enforcement colleagues. Through his hard work and pursuit of justice, the City of Saint Paul is a safer place to live.



1999 Officer of the Year Award. From left to right: Chief William Finney, Sergeant Guy Stanton (Honorable Mention), Officer Kevin Moore (Officer of the Year) and Officer Sue Drutschmann (Honorable Mention)

Honorable Mention

Officer Suzanne Drutschmann

Honorable Mention goes to Officer Suzanne Drutschmann in recognition for her perseverance that has resulted in a high productivity level. She takes the initiative, follows through and delivers. This is reflected in her recovery of 50 stolen autos, which led to 39 arrests, an arrest of a rape suspect, a search warrant on a "chop shop" and an arrest of an arson suspect. The arson suspect had threatened to burn his house, himself and other people inside. She is a devoted and dedicated officer who is exceptionally productive and does her job safely. Her efforts have benefited the citizens of Saint Paul.

Sergeant Guy Stanton

Honorable Mention also goes to Sergeant Guy Stanton in recognition for enforcing the drug laws. In 1999, he and his K-9 partner, Lee, performed more than 200 searches which led to over \$75,000 recovered and 75,000 grams of drugs seized. He performs three functions: supervises drug enforcement officers, serves as a narcotics investigator, and as a narcotics dog handler (where he is considered an expert in the field). He is a knowledgeable officer with a strong work ethic, who shares his expertise with fellow officers in the law enforcement community. Thanks to his hard work there are fewer drugs on the street and less crime in the City of Saint Paul.

Honorees

Medal of Valor

December 15, 1999:

Officer James S. Griffin
Officer J. John Mercado
Officer Vernon P. Michel

On September 10, 1949, these three officers voluntarily entered a dark, tear-gas filled two-story house to search for a fleeing suspect in the murder of fellow Saint Paul Police Officer Allen G. Lee and the robbery of a local liquor store earlier that day. During the process of searching the house, the three officers encountered the suspect and had to use deadly force in order to protect their lives and the lives of other officers involved in the search.

1999 Commendations Medal of Commendation

January 28, 1999:

Police Dispatcher Margaret Solyntjes
Telecommunicator Barbara Harshman

For their quick and effective actions when sending a self-initiated teletype to surrounding communities resulting in the timely recovery of evidence and arrest of an aggravated assault suspect.

February 25, 1999:

Officer Michael G. McAlpine
Officer Robert A. Vetsch

For locating and pursuing tracks in the snow for approximately six blocks in -5 degree weather, culminating in a vehicle/foot chase and the arrest of four suspects for auto theft and other felonies.

March 25, 1999:

Parking Enforcement Officer
Yusuf M. Norris

For actions central to the arrest of auto thieves. In two separate events he was able to obtain important information and monitor the suspect's movements until squads arrived and arrests were made.

Officer Keith A. Draz

For his persistence in solving a rash of burglaries, some of which were unreported. Ultimately, through his tenacious self-initiated investigation, several suspects were charged, thousands of dollars of valuable stolen articles were recovered and guilty pleas were obtained.

Honorees

April 29, 1999:

Sergeant Patricia T. Englund

For timely and skillful actions in following up on an anonymous tip which undoubtedly saved a child victim from further sexual exploitation and possibly prevented her death.

Officer Constance A. Bailey

For professional and heroic actions on March 23, 1999, when she provided first aid and organized rescue efforts at a fatal auto accident on Highway 48 in Wisconsin while off-duty.

May 27, 1999:

Sergeant Ronald R. Nagel

Sergeant James R. Gray

For an investigation leading to the arrest of 22 suspects and recovery of numerous stolen vehicles involved in a major auto theft ring.

Officer Sandra L. Kennedy

For the effective and sensitive handling of a bomb threat at a school involving the safe and orderly evacuation of 900 people.

July 29, 1999:

Sergeant Brook T. Schaub

For his initiative and dedication in promoting effective changes in the child pornography laws.

Officer Matthew L. Toupal

Officer John P. Buchmeier

For their unhesitating, courageous and unselfish actions while administering mouth-to-mouth resuscitation to a baby bleeding from its mouth, despite reports the child was Hepatitis B positive.

Officer Charles L. Sims

For his creative, enthusiastic efforts, including numerous arrests, while addressing safety concerns in the 6th and Main Street area.

Officer Edward R. O'Donnell

Officer Troy A. Greene

For their courageous and immediate response in securing, locating and arresting a man who had been shooting a Tech 9 semi-automatic handgun in an occupied apartment building.

Honorees

August 26, 1999:

Officer Jeffery L. Hutchinson

For recognizing a physical description from a bank surveillance camera photo, then locating and arresting a suspect whose latent print positively matched. As a result, the suspect was indicted on federal bank robbery charges.

Officer Robert J. Ward

For recording information during a previous incident, then making the connection and recalling pertinent facts as a basis to go to a murder suspect's address and make an arrest.

September 30, 1999

Officer Chad D. Dagenais

Officer Todd D. Tessmer

For negotiating with, subduing and disarming a violent suspect who was thrusting a butcher knife at them saying, "Shoot me, shoot me."

Officer Ronald W. Riemenschneider

For detecting an apartment building fire while on patrol, then entering the burning building and helping residents to safety.

Officer Jeffry J. Lewis

For the off-duty arrest of suspects in a stolen vehicle; the recovery of stolen property valued at more than \$10,000; and the clearance of burglaries, numerous auto thefts and many other crimes committed in the east metro area.

Sergeant Kevin L. Casper

For the investigation of a stalking/harassment case where he uncovered evidence including a typewriter, stationery and labels, methamphetamine, numerous knives, a machete and a sawed-off shotgun.

October 28, 1999:

Sergeant Mark A. Nelson

Officer Paul A. Ford

Officer Jonas M. Groberg

For extraordinary efforts in saving the life of a man attempting suicide by rescuing him from the outside railing of the High Bridge.

December 30, 1999:

Sergeant John C. Cannefax

For his willingness to tackle tough cases of extortion. Because of his hard work and dedication, a suspect was identified and charged.

Officer Michael J. Conroy

Officer Derrick J. Herling

For their teamwork with the F.O.R.C.E. Unit which led to the seizure of three pounds of narcotics.

Honorees

1999 Commendations Letter of Recognition

January 28, 1999:

Officer Catherine C. Pavlak

For exceptional effort and attention to duty while investigating, locating evidence and arresting suspects involved in shooting out 91 car windows on the streets of Saint Paul.

Officer Mark T. Reding

Officer Krystal L. Karels

Officer Sarah E. Nasset

Officer Tracey A. Tanghe

For their professionalism and courage in arresting without use of deadly force, a machete wielding robbery suspect who had attacked and injured officers.

February 25, 1999:

Officer Shawn J. Filiowich

Officer Jonas M. Groberg

Officer Michael J. Wills

Although justified in the use of deadly force, they exercised remarkable courage and restraint in response to two armed men that were shooting at an individual, but turned out to be the victims of a robbery.

Officer Dean A. Koehnen

Demonstrated excellent police/community relations and holiday spirit by obtaining Christmas turkeys and delivering them to needy families on the East Side of Saint Paul, including crime victims and a fellow employee who was ill.

March 25, 1999:

Officer Michael J. Conroy

For alertness and attention to detail in stopping and searching a vehicle, recovering drug evidence and arresting suspects who matched the description of those in a recent robbery.

April 29, 1999:

Sergeant Kevin R. Hammel

Sergeant Gary D. Barth

Officer Charles A. Malmberg

For enthusiasm, cooperation and diligent efforts in solving two theft-by-swindle cases, including arrests where rubies worth \$3,000 and \$4,000 dollars were taken.

Honorees

May 27, 1999:

Officer Michael W. Bratsch

For the investigation of a shooting when entering a suspect's house, gathering evidence, recovering guns and making several arrests.

July 29, 1999:

Officer Jason M. Urbanski

Officer David B. Pavlak

Officer Mary B. Alberg

Officer Jennifer L. Knutson

Officer Patrick J. Murphy

For their efforts in the investigation of a brutal assault where a victim was left to die. Suspects (and another victim) were located, first aid was administered, evidence was recovered and apprehensions made.

Sergeant Gerald H. Breyer

Sergeant Brock Ness

Officer Richard W. Straka

Officer Dale R. Kangas

Officer Patrick D. Kane

Officer Craig E. Nelson

Officer Patrick D. Scott

Officer Robert G. Luna

Officer Armando F. Abila-Reyes

FBI Special Agent Waldie

For their role in investigating a series of bank robberies where officers gathered, exchanged and disseminated information, conducted meetings and surveillance, processed robbery scenes, recovered evidence and ultimately chased and apprehended the suspects.

August 26, 1999:

Officer Howard J. Swintek

Officer James L. Eastlee

For exceptional crime scene processing where, based on finger print evidence recovered, a suspect was indicted on federal bank robbery charges.

Officer Roger B. Smith

Officer Murray R. Prust

Officer Lucia T. Wroblewski

Officer Sidney J. Rioux

Officer Don A. Benner

For functioning as a team when officers located the scene of an unreported burglary, recovering loot, locating important evidence and arresting a suspect. This was done before anyone knew the crime had been committed.

Officer James S. Campbell

Officer David A. Clemens

For a swift investigation and apprehension of a suspect, the collection of evidence, the well-written reports and teamwork exhibited in a homicide investigation, all without supervision.

Honorees

September 30, 1999:

Officer Frank S. Verdeja

For assisting residents to safety from a burning building.

Sergeant Daniel G. Moriarty

For developing a plan to combat drug sales in two Saint Paul neighborhoods.

Sergeant Thomas F. Dunaski

They organized and conducted an undercover operation in two public housing

Officer Andrew H. Shoemaker

apartments, making “buys,” gathering and documenting evidence and preparing

Officer Robert L. Thomasser

the foundation for criminal charges against 34 individuals. Six additional suspects

Officer Matthew L. Toupal

were submitted for federal charges and over 100 grams of crack cocaine was

Officer William C. Trow

purchased by undercover officers. Four search warrants were executed, three

Officer Gerald D. Vick

guns were recovered and several vehicles seized.

FBI Agent Grant Biese

Sergeant James R. Gray

For the pursuit and arrest of two aggravated assault suspects and the recovery of a semi-automatic hand gun from the convicted felons.

Officer Jill E. McRae

For the exceptional investigation of a sexual assault involving three male suspects in Hidden Falls Park where the victim had been pushed naked from the car.

October 28, 1999:

Officer Sarah E. Nasset

For making astute observations, questioning a suspicious individual, recovering

Officer Joshua T. Lego

evidence and making a narcotics arrest while on tour.

Officer Michael J. Conroy

For recording information on suspects while off-duty and later matching and disseminating the information, which proved crucial in the arrest of a murder suspect.

December 30, 1999:

Sergeant Christopher R. Nelson

For his dedication to his community. He has spent numerous hours working with various community organizations and developing partnerships. His actions represent a wonderful aspect of community policing.

Sergeant Janet J. Dunnom

For exceptional actions in confronting and containing an out of control juvenile who was threatening to commit suicide.

Officer Robert J. Kruse

Officer Timothy R. Bradley

Officer Brady A. Harrison

Honorees

Sergeant Shari A. Gray
Sergeant Jon J. Loretz

For their dedication and hard work investigating a high profile sexual assault case. The victim was an eight-year-old female who was assaulted by multiple suspects. All of the suspects were charged in this case.

Officer Jeffrey L. Hutchinson
Officer Michael W. Bratsch

For the follow-up investigation of a robbery in which these officers identified and arrested a suspect.

Officer Shannon M. Harrington

For her creation of a system to track and ensure registration of sex offenders in Saint Paul.

Sergeant Timothy K. McNeely
Sergeant Vern B. Ness
Officer Heather M. Gustafson
Officer David H. Yang
Officer Sheila S. Hoff
Officer Sarah E. Nasset
Officer Matthew L. Toupal
Officer Richard W. Straka
Officer Donald R. Chouinard
Officer Mark T. Reding
Officer David K. Stokes
Officer Keith A. Draz
Officer Craig D. Rhode
Officer Mark W. Lundquist

For their participation in a three-week investigation of Asian gangs. There had been numerous shootings. Their work led to a decrease in shootings between Asian gangs.

Officer Michael J. Conroy

For his attentiveness which led to the arrest of a robbery suspect.

Officer Shawn J. Filiowich
Officer David A. Quast

For their teamwork with the F.O.R.C.E. Unit which led to the seizure of three pounds of narcotics.

Honorees

1999 Commendations Unit Citation

January 28, 1999:

Crime Laboratory

Lieutenant Colleen M. Luna	Officer Robert J. Fleming	Mr. Steven C. Banning	Ms. Jessica D. Janisch
Officer Shay L. Shackle	Officer Ronald R. Whitman	Mr. Matthew J. Heinsch	

For their commitment and dedication from the beginning of a murder investigation when they sifted through the fire scene throughout the indictment of 23 gang members on drug conspiracy charges. Their examination of evidence over a three-year period and their courtroom testimony contributed greatly to the resulting murder convictions.

February 28, 1999:

Homicide Unit

Lieutenant Joseph K. Corcoran	Sergeant Gerard J. Bohlig	Sergeant Richard J. Munoz	Sergeant Robert J. Paskett
Lieutenant John E. Vomastek	Sergeant James M. Charmoli	Sergeant Neil P. Nelson	Sergeant Keith D. Mortenson
Lieutenant Kenneth W. Reed	Sergeant Joseph B. Flaherty	Sergeant Kathleen A. Wuorinen	Ms. Carol J. Schwartz
Sergeant Charles E. Anderson	Sergeant Michael T. Findley	Sergeant Robert J. Weston	

For achieving a 100% clearance rate, solving all 24 homicides in 1998. This represents only the second time in recent history that all homicides investigated in Saint Paul have been solved in one calendar year.

Crime Laboratory

Lieutenant Colleen M. Luna	Officer Robert J. Fleming	Officer Ronald R. Whitman	Mr. Matthew J. Heinsch
Sergeant Michael G. Schwab	Officer Shay L. Shackle	Mr. Steven C. Banning	Ms. Jessica D. Janisch

For their contribution in achieving a 100% clearance rate on all 24 homicides in 1998. This represents only the second time in recent history that all homicides investigated in Saint Paul have been solved.

Honorees

1999 Commendations Unit Letter of Recognition

January 28, 1999:

MN Gang Strike Force

Lieutenant Arthur R. Blakey	Sergeant Timothy M. McCarty	Officer Kevin J. Moore	Officer Timothy C. Rehak
Sergeant Todd D. Axtell	Sergeant Tyrone T. Strickland	Officer John F. Lozoya	Officer Paul J. Dunnom
Sergeant Gregory H. Kuehl			

For their dedication, commitment and investigatory contributions in solving a multiple homicide. This homicide was the most notorious drug/gang related homicide case in Minnesota history.

Records Unit

Loren Dhar	Sharon M. Hanestad	Lois S. Aguirre	Deborah J. Haffely
Richard P. Fillmore	Nannette M. Scott	Carole J. Bisbee	Rita M. Prawer
Norma A. Haddad	Mary G. Spoden	Ruth G. Rinehart	Marjorie M. Breskamp
Toni L. Koppy	Darlicia L. Williams	Sylvia M. Schlecht	Jacqueline L. Ballard
Geraldine L. Switala	Lawrence J. Geisen	Charlene L. Bollinger	
Suzanne M. Reule	Marilyn J. Whebbe	Julie M. Rust	

For dedication and professionalism while processing an extraordinary number of reports, fulfilling numerous requests for several agencies and presenting a helpful, positive attitude at the police and public service counters during an extended period of staffing shortages.

April 29, 1999:

Critical Incident Response Team

Lieutenant Timothy Leslie	Officer Michael D. Johnson	Officer Thomas Radke	Officer David Titus
Sergeant Terrance Bitney	Officer Michael Ardolf	Officer Michael Carter	Officer William Haider
Sergeant Brian Coyle	Officer Dale Kangas	Officer Carl Schwartz	Officer Matthew Toupal
Sergeant Mark Kempe	Officer Randy Barnett	Officer Raymond Gainey	Officer Paul Harper
Sergeant Peter Panos	Officer Bruce Oliver	Officer Andrew Shoemaker	Officer Gerald Vick
Sergeant John Peck	Officer William Beaudette	Officer James Gray	Officer Lynn Wild
Sergeant John Pyka	Officer David Peterson	Officer Wesley Slagle	Officer Lucia Wroblewski
Sergeant Darryl Schmidt	Officer John Buchmeier	Officer Craig Gromek	Mr. Roger Jacobsen
Sergeant Karsten Winger	Officer Timothy Pinoniemi	Officer David Strecker	Commander Thomas Reding
Officer Steve J. Anderson	Officer Shawn Campbell	Officer Donald Grundhauser	

For exceptional performance during 1998 when they successfully conducted 59 operations and received the "Tactical Team of the Year" award. Particularly, for actions during two barricaded suspect incidents where they executed successful, innovative searches and entries, locating and arresting armed men who had shot at the police.

Honorees

December 30, 1999:

E.O.R.C.E. Unit

Lieutenant Christopher R. Hoskin	Officer Daniel J. Cermak	Officer Michael J. Polski	Officer Gerald D. Vick
Lieutenant Eugene M. Burke	Officer James R. Falkowski	Officer Isaac D. Rinehart	Ms. RuthAnn Eide
Sergeant Paul E. Meffert	Officer Todd R. Feroni	Officer Patrick D. Scott	Ms. Nancy M. Howard
Sergeant Daniel G. Moriarty	Officer Raymond A. Gainey	Officer Andrew H. Shoemaker	Ms. Connie J. McLaen
Sergeant John M. Peck	Officer Steven W. Huspek	Officer Steven T. Smith	Ms. Meredith E. Vogland
Officer William C. Beaudette	Officer Roger Leonard	Officer Robert L. Thomasser	Ms. Mai D. Vue
Officer Ann M. Bebeau	Officer Jon J. Loretz	Officer Matthew L. Toupal	Ms. Roxanne Trinkner
Officer Christopher M. Byrne	Officer Steven J. Parsons	Officer William C. Trow	

For a three-month undercover drug investigation that led to 38 people charged and 100 grams of crack purchased. This investigation was conducted with nine other organizations.

1999 Commendations Chief's Thank You Letter

January 28, 1999:

Steven Moss, Airport Police Department	For their valuable contributions and commitment by providing timely
Lance Wallace, Long Beach Police Department	intelligence and background information on suspects in a murder investigation.
Joseph Arvidson, Ramsey County Probation	
Carver County Sheriff's Office	

Honorees

1999 Commendations Chief's Award

January 28, 1999:

Ramsey County Attorney
Christian Wilton

For his performance as a distinguished prosecutor who pursues challenging cases despite overwhelming odds. Particularly noteworthy was his successful prosecution of the Hmong "Chat-line" case, among numerous other sex crimes, child abuse and gang related crimes.

Lino Lakes Corrections Facility
David C. Freer
Michael A. Schoeben
Terrill M. Florcyk
David G. Kampa
Shannon L. Reimann
Gay F. Hennessey

For devoting hundreds of hours to developing intelligence by monitoring/recording telephone conversations and screening letters at the Lino Lakes Correctional Facility for a homicide investigation.

Carver County Sheriff's Office
Reed Ashpole

For providing invaluable intelligence by taping hundreds of telephone conversations of gang members housed at the Carver County facility for a homicide investigation.

July 29, 1999:

Zachary J. Geradi
Steven M. Genskay

For exercising good judgement in not handling a gun that was found on the sidewalk. Instead they called the police and watched the gun until the police arrived.

Honorees

Retirements 1999

<i>Name</i>	<i>Years-Months</i>	<i>Name</i>	<i>Years-Months</i>
Charles E. Anderson	27-2	Melvin J. Lindberg	31-4
Kevin J. Appelwick	21-9	Michael J. Lofgren	29-3
John T. Ballis	32	Edward T. Lundholm	27-2
Gary D. Barth	32-6	Patrick G. Lyttle	19-9
Susan M. Bennett	3 Months	Thomas F. McGuire	32
James L. Blakey	23-11	Keith N. Miller	32
Gerard J. Bohlig	32-6	Roger E. Needham	31-8
Warren R. Bostrom	31-8	Daryl E. Olson	29-3
Marjorie M. Breskamp	8-2	Patrick E. Padden	34-1
Gerald H. Breyer	31-10	James D. Parsons	28-2
Gary C. Briggs	27-4	Robert J. Paskett	29-3
Bruce F. Brodt	28-6	Eugene P. Phillippi	27-6
Larry E. Brown	22-5	Rita M. Prawer	20-7
Theodore P. Brown	31-4	James T. Rock	31
Donald T. Cavanaugh	24-3	Stephen J. Roscoe	32-10
James M. Charmoli	32-7	James W. Rutten	27-2
Richard Chinander	14	Gerald A. Scherkenbach	28-11
Michael J. Drews	19-10	Carl R. Schwanbeck	26-8
Richard F. Dugan	32-8	Carol J. Schwartz	25-5
Richard N. Ekwall	34-1	Steven J. Shimek	27-1
Patrick J. Finnigan	22-5	Albert J. Singer	35-2
Michael T. Ganzel	27-6	Donald E. Slavik	28-7
Michael D. Garvey	24	Ronald D. Sparks	14-9
Andrew Gohl II	28-11	Edward J. Steenberg	34-8
Terrance L. Gritzmacher	27-6	Dennis H. Stoterau	32-7
James S. Groh	22-4	Geraldine L. Switala	12-4
Daniel D. Harshman	29-8	William C. Trow	27-1
Thomas E. Hogen	28-4	Daniel J. Vannelli	31-8
Richard J. Iffert	32-8	Wayne A. Wagner	30-3
Joseph W. Jenkins	20	Joseph B. Weber	28-4
Mark H. Jessen	30-10	John E. Wess	23-8
Lawrence A. Johns	31-7	Robert J. Weston	27-8
Dennis J. Korogi	21-8	Douglas L. Wills	32-11
William F. Krismer	28-8	Larry J. Winger	31-4
Gregory M. Lind	27-2	Robert B. Winger	31-11

Honorees

Promotions 1999

Lieutenant Richard A. Anderson
 Sergeant Steve J. Anderson
 Sergeant Michael A. Ardolf
 Sergeant Ann M. Bebeau
 Sergeant Thomas L. Bergren
 Lieutenant Matthew D. Bostrom
 Police Research/Grants Manager Amelia M. Brown
 Lieutenant Eugene M. Burke
 Sergeant Shawn L. Campbell
 Sergeant Michael C. Carter
 Fire Dispatcher Julie D. Dean
 Fire Dispatcher Emily J. DeBroux
 Sergeant Robert J. Fleming
 Sergeant David A. Gora
 Sergeant Frederick W. Gray
 Sergeant James R. Gray
 Sergeant Shari A. Gray
 Sergeant Craig J. Gromek
 ECC Shift Supervisor Gina L. Hall
 Clerk-Typist III Sharon M. Hanestad
 Sergeant Julie K. Harris
 Sergeant Michael L. Hinzman
 Communications Technician Leader Roger M. Jacobsen
 Sergeant Raymond A. Jefferson
 Sergeant Steven A. Koll
 Fire Dispatcher Lennea A. Lopez
 Sergeant Jon J. Loretz
 Sergeant John F. Lozoya
 Lieutenant Colleen M. Luna
 Police Dispatcher Susan P. Lund
 Lieutenant William Martinez
 Lieutenant Timothy K. McNeely
 Sergeant James M. Misencik
 Clerk-Typist III Gina L. Mitchell
 Sergeant Richard W. Oesterreich
 ECC Shift Supervisor Denise E. O'Leary
 Sergeant Arnold L. Paul
 Sergeant Scott W. Payne



Officer Jim Campbell, left, congratulates his son, Shawn Campbell on his promotion to Sergeant.

Lieutenant Mark W. Pearson
 Sergeant Susan A. Perzichilli
 Sergeant David C. Peterson
 Sergeant Mark K. Pierce
 Sergeant Thomas W. Radke
 Sergeant Brian D. Reed
 Sergeant Juliet L. Rudie
 Sergeant Gary J. Salkowicz
 ECC Shift Supervisor Kimberly A. Schmid
 Sergeant Thomas R. Schmidt
 Lieutenant Dennis J. Schutz
 Clerk-Typist III Nannette M. Scott
 Sergeant Michael R. Simmons
 Sergeant Mamie L. Singleton
 Lieutenant Thomas E. Smith
 ECC Shift Supervisor Margaret A. Solyntjes
 Clerk IV Mary G. Spoden
 ECC Shift Supervisor Mary J. Stewart
 Fire Dispatcher Ellen J. Thomas
 Police Dispatcher William T. Toenjes
 Clerk-Typist III Linda M. Tomasino
 Lieutenant Michael P. Toronto
 ECC Shift Supervisor Ruth S. Upton
 Sergeant Gerald D. Vick
 Sergeant Robert A. Weier
 Sergeant John R. Wuorinen
 Police Dispatcher September F. Wylie

Honorees

In Memory of 1999

James J. Bearth (Retired)
 Bernard F. Benesch (Retired)
 Richard E. Collins (Retired)
 William J. Gillet (Retired)
 Glenn L. Hansen (Retired)
 Odean J. Jackson (Retired)

Charles A. Larsen (Retired)
 Terrance J. Law
 Terrance J. O'Brien (Retired)
 Robert U. Page (Retired)
 Anthony A. Policano (Retired)
 Sylvester A. Schwartz (Retired)

Saint Paul Police Department Honor Roll Officers Killed in the Line of Duty

Daniel O'Connell	June 17, 1882	Calbert H. Leedom	June 20, 1926
Hans Hanson	August 3, 1888	Fred A. Peitsch	February 23, 1926
Thomas McGarrick	May 21, 1891	John Schultz	February 23, 1926
Charles Mayer	February 1, 1902	Axel J. Soderberg	March 20, 1928
James W. Finn	June 3, 1902	Matthew Weiss	June 17, 1933
Frank Fraser	August 8, 1911	Lawrence F. Tierney	November 14, 1934
Michael J. Sullivan	June 26, 1914	Richard G. Hinshaw	October 1, 1937
Hans Aamold	September 27, 1914	Allan G. Lee	September 10, 1949
Paul Gottfreid	August 3, 1919	Alfred V. Sandquist	June 18, 1959
William W. McClintock	April 4, 1922	James T. Sackett, Sr.	May 22, 1970
George A. Stegner	October 12, 1922	John H. Larson	August 10, 1974
William F. Wilson	February 6, 1923	John J. O'Brien	April 16, 1981
E. Earl Hackert	February 6, 1923	Ronald M. Ryan, Jr.	August 26, 1994
Frank Milanoski	August 15, 1924	Timothy J. Jones	August 26, 1994
Albert J. Cunnien	July 3, 1925		

Demographics

Personnel Distribution

FTEs **	Chief's Office	Support Services	Operations	General Fund	Special Fund	Inactive	Grand Total	Out of Title
Chief	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00
Deputy Chief	0.00	1.00	1.00	2.00	0.00	0.00	2.00	2.00
Commander	2.00	3.00	4.00	9.00	1.00	0.00	10.00	8.00
Lieutenant	3.00	5.00	14.00	22.00	2.00	2.00	26.00	2.00
Sergeant	27.00	7.00	88.00	122.00	5.00	2.00	129.00	1.00
Police Officer	34.00	4.00	299.00	337.00	32.00	3.00	372.00	0.00
Total Sworn	67.00	20.00	406.00	493.00	40.00	7.00	540.00	13.00
Non-Sworn	23.00	116.43	18.00	157.43	36.00	3.00	196.43	1.00
Grand Total	90.00	136.43	424.00	650.43	76.00	10.00	736.43	14.00

** FTEs/Full Time Equivalent

Demographics of Employees

All Employees	736.43
Sworn Employees	540.00
Civilian Employees	196.43
Females	237
Sworn Females	93
African-American	55
Hispanic-American	31
Asian-American	24
Native-American	6
Disabled	44

Demographics

Arrest Demographic Information 1999

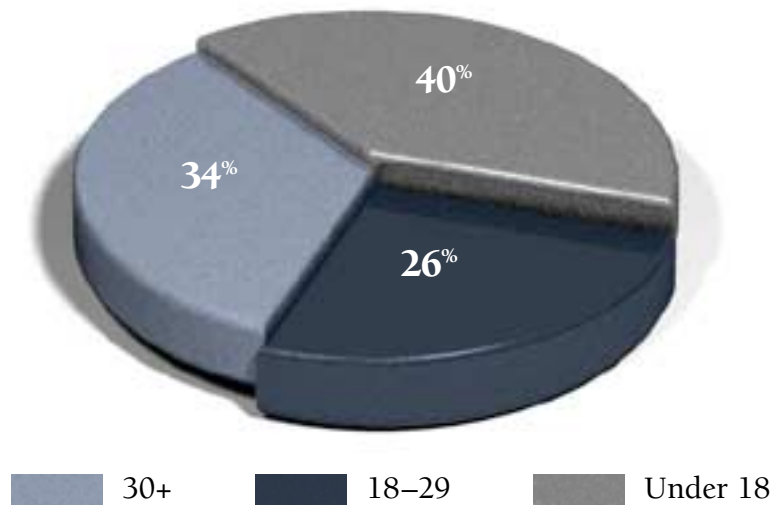
	Total	Gender		Age		
		Male	Female	Under 18	18-29	30+
Homicide	29	25	4	0	22	7
Rape	52	49	3	9	19	24
Robbery	201	180	21	66	77	58
Agg. Assault	653	516	137	187	246	220
Burglary	296	273	23	100	92	104
Theft	1,197	717	480	844	152	201
MV Theft	597	516	81	258	223	116
Arson	43	36	7	38	1	4
Total Pt1	3,068	2,312	756	1,502	832	734
Vandalism	407	335	72	283	78	46
Weapons	275	243	32	146	83	46
Narcotics	1,608	1,372	263	170	666	772
DUI	717	589	128	1	229	487
Other Assaults	1,531	1,215	316	685	348	498
Forgery/Counterfiet	148	52	96	15	70	63
Fraud	534	413	121	55	297	182
Stolen Property	37	33	4	10	14	13
Prostitution	127	33	94	1	40	86
Other Sex Offense	75	72	3	12	17	46
Bookmaking	2	2	0	0	0	2
Numbers & Lottery	0	0	0	0	0	0
All Other Gambling	2	2	0	2	0	0
Against Family	231	205	26	18	67	146
Liquor Laws	118	92	26	81	19	18
Disorderly Conduct	263	178	85	139	74	50
Vagrancy	7	6	1	2	2	3
Curfew/Loitering	56	47	9	40	6	10
Runaway	0	0	0	0	0	0
*Other Except Traffic	4,399	3,592	807	598	1,786	2,015
Traffic Offense	731	659	72	1	275	445
Total	14,336	11,452	2,911	3,761	4,903	5,662

* 1622 Other Except Traffic Arrests for Adult Warrant Arrests

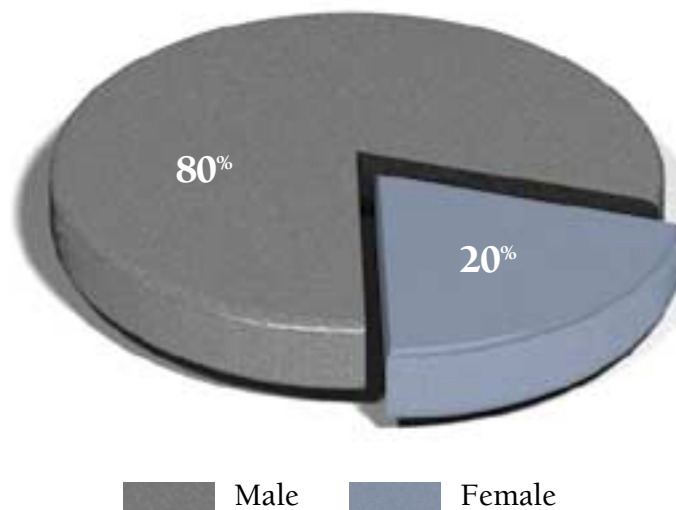
* 1493 Other Except Traffic Arrests for Adult Out-of-City Warrant Served

Demographics

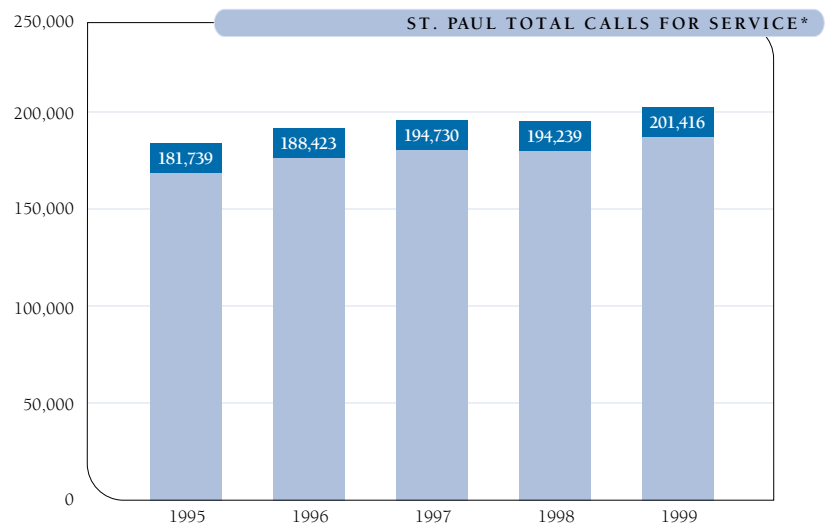
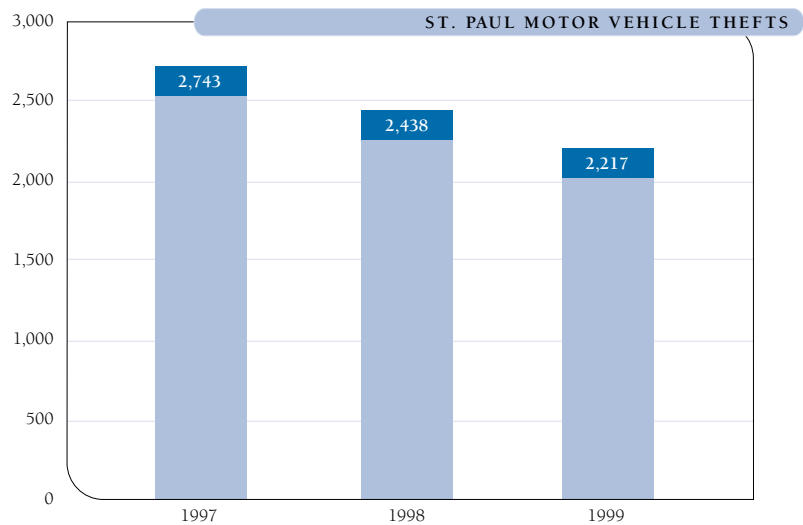
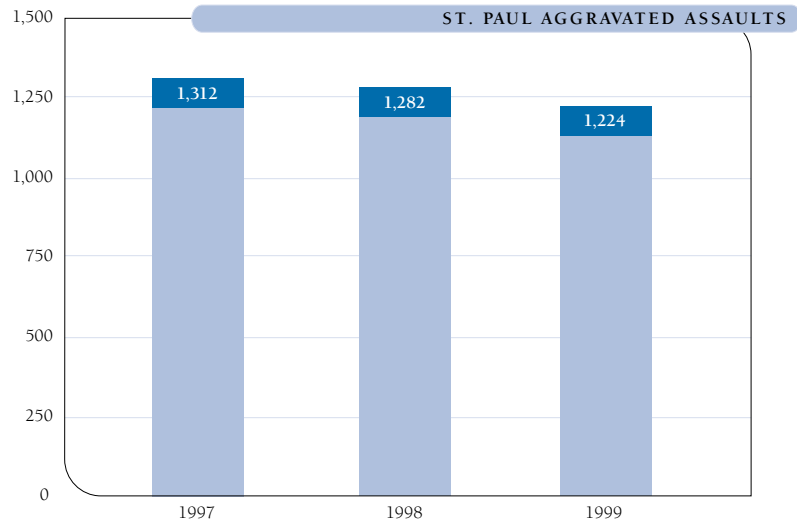
1999 Total Arrests by Age



1999 Total Arrests by Gender

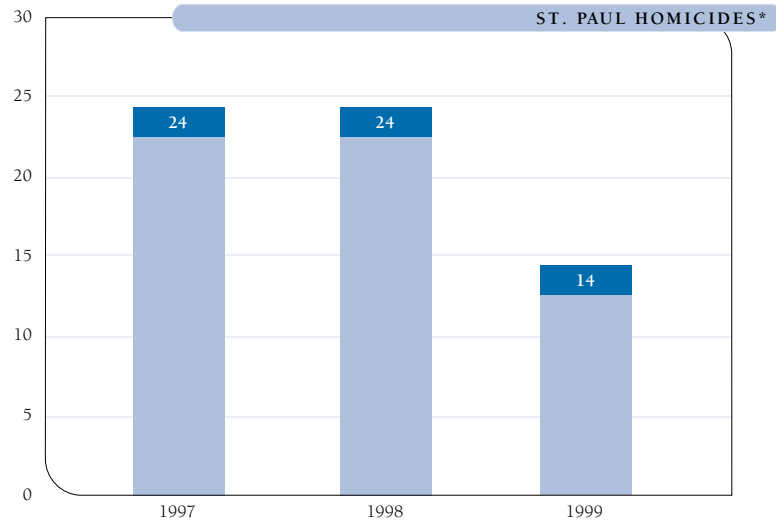


Demographics

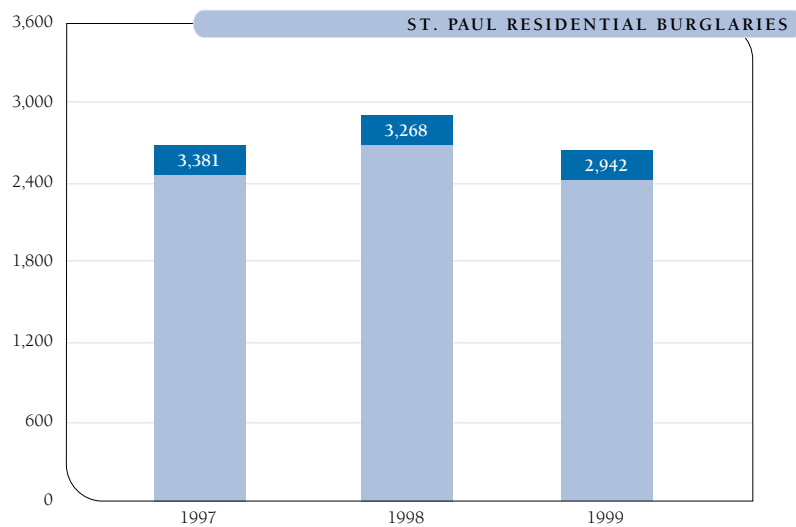
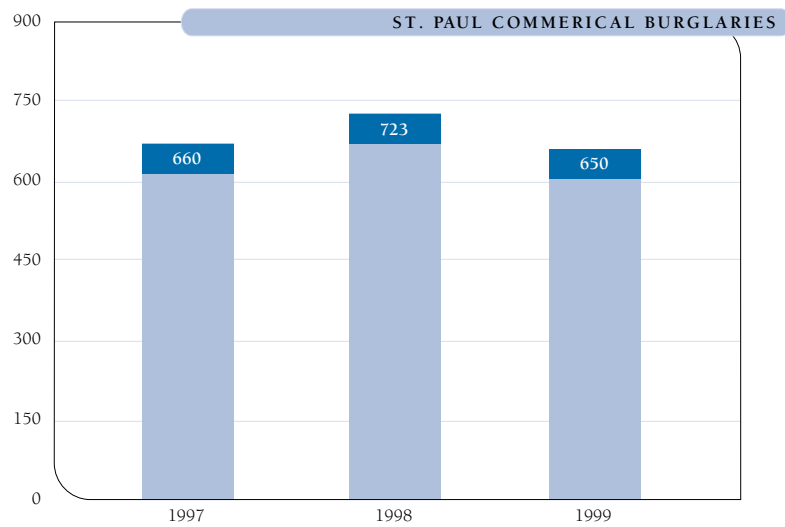


* Since July 1999, traffic stops contributed to calls for service (total = 16,910).

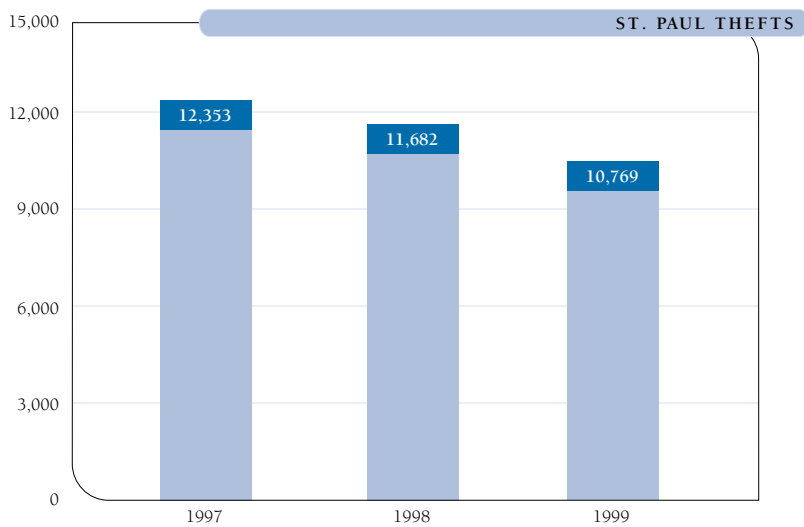
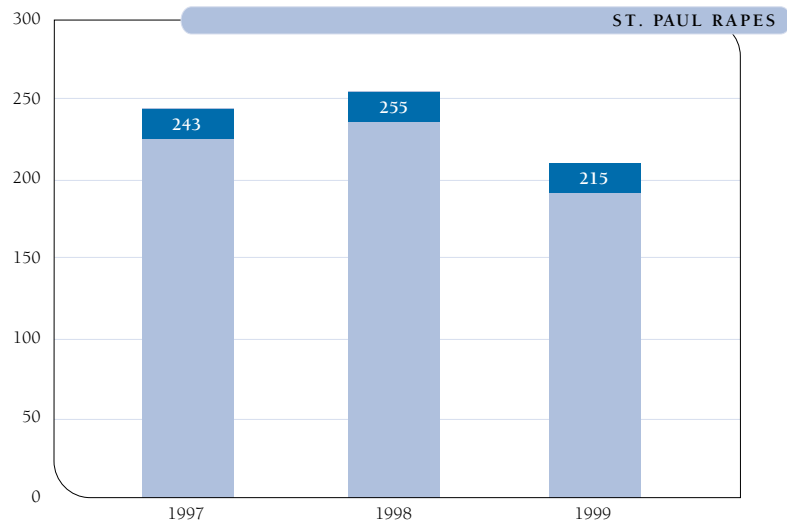
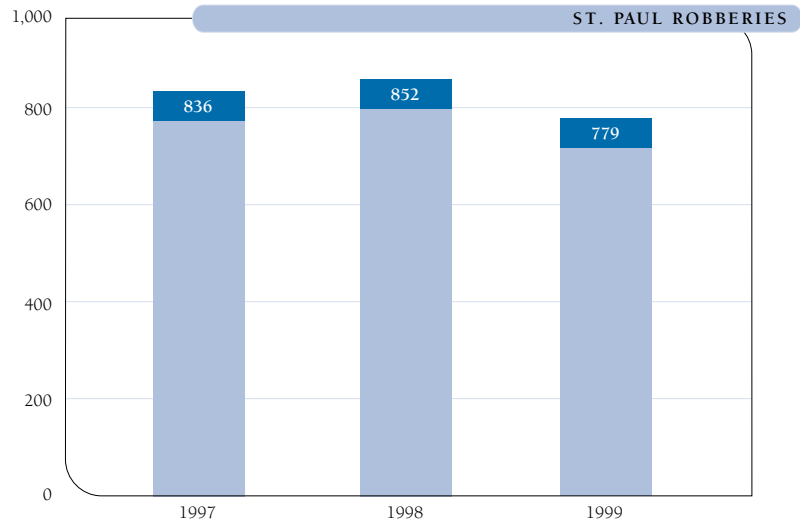
Demographics



* Includes justifiabiles, 1 in 1997 and 1 in 1998.



Demographics



The Saint Paul Police Department would like to thank
the following who contributed to this report:

Contributors

Dan Anderson	Michael Jordan	Mary Zupfer
Amy Brown	Angie Steenberg	

Layout/Design

St. Paul Skyline Cover Photo Special thanks to Saint Paul Convention and Visitors Bureau
Design by Go East Design